SWORWIB MISSION

To provide our employers with a prepared workforce by connecting jobseeking customers to opportunities that build their career readiness, thereby contributing to the growth of our community and our region.
Dear Friends:

What an amazing year! Cincinnati was host to the 2015 All-Star Game, and players and fans alike responded with excitement and energy. The whole world watched as our beautiful City made international headlines. The collective efforts of our people hit it out of the park!

As a result of much work and many partnerships, our City is the story of rebirth. The state of our City is improving and we intend to accelerate the pace of progress for our citizens and our economy. We are working hard to build a truly inclusive economy that will be good for all.

In 2015, we continued to close economic development deals that brought more jobs to our area. Our collaborations with business, education and community partners explored solutions to our greatest challenges for those living in poverty. My Hand Up Initiative is investing in best-of-class job training and job readiness programs and is on track to reduce poverty by 5 percent over four years.

My Youth Career Path Expo featured more than 50 vendors to provide information to youth ages 14-18 about possible jobs – including with the City’s Youth 2 Work program – and offer career advice for youth. Workshops were available and employers were present to discuss internships, volunteer opportunities and information on post-secondary options and ways to find mentorships and apprenticeships.

Additionally, Cincinnati was selected as one the White House’s TechHire initiative candidates for funding, which could bring millions of dollars to invest in information technology training and job opportunities. Cincinnati continues to be a hub for “rookies” to start their new businesses, positioning our economy for its next “home run.” Engaging with entrepreneurial organizations headquartered here shines a spotlight on our emerging workforce’s innovative spirit.

Greater Cincinnati’s jobless rate at the end of 2015 held steady at 4.2 percent – lower than the national rate. Cincinnatians are finding jobs. And, even though some of our youth continue to struggle to complete their education and find jobs, we saw “bench strength” in youth ages 16-24 when their performance exceeded state measures in gaining employment or certificates and diplomas. Adults entering the workforce are also finding jobs. Companies continue to “step up to the plate” to provide on-the-job training to support new hires and retrain incumbent workers, making promotions more realistic and opening up positions for new employees, setting the stage for a “pay it forward” economy.

These results are why the work of the Southwest Ohio Region Workforce Investment Board is so important. Through the SWORWIB’s efforts and OhioMeansJobs Cincinnati/Hamilton County, our “on-base” percentage rose by exceeding Ohio’s four metro peers in enrollments for adults and dislocated workers, supportive services, and post-exit wages.

The SWORWIB’s vision is to lead the way in public workforce innovation, providing outstanding service to our diverse customer base, community and region as it continues to support job seekers and employers. Join me in thanking them for bring their “A” game in 2015.

Cincinnati Mayor John J. Cranley, Chief Lead Elected Official

As President of the Hamilton County Board of Commissioners, my primary focus has been on cost savings and efficiency in County government and supporting economic development. Observing the work the SWORWIB has done over the last year reinforces our need to continue serving employers and jobseekers as efficiently and effectively as possible. We continue to produce a skilled workforce through limited workforce investment dollars. SWORWIB and OhioMeansJobs initiatives have strengthened our ability to attract and retain job creators in Hamilton County.

— Greg Hartmann, President
Hamilton County Board of Commissioners

For this transition year of WIA to WIOA, we continued to adapt to reduced funding including covering much of our own administrative expenses and redirecting those federal dollars to the OMJ Center for additional supportive services for our customers. We forged ahead with board and committee restructure, regional workforce planning and more career pathway and sector partnerships. As Chair of the SWORWIB, I complete my term in 2015 proud of our adaptability and ongoing commitment to helping employers and jobseekers succeed.

— Kevin D. Powell, Sr. Director, Commercial Operations Integration Meridian Bioscience, Inc.

This program year, the new Workforce innovation and Opportunity Act of 2014 (WIOA) has meant dramatic change – new workforce law, new state initiatives, new grant resources, two federal procurement processes for the one-stop and youth services, an office move and ongoing technology challenges. Yet, the City & County combined workforce area still met or exceeded federal performance measures. Moreover, in the long list of new ideas under WIOA, the SWORWIB is ahead of the curve in 15 critical implementation elements outlined on pages 7-8 of this Annual Report. We are proud of our ending WIA performance and our advances in procedures and delivery that are now encouraged or required under the new law, WIOA.

— Sherry Kelley Marshall, President and CEO, SWORWIB

———
Top 10 Achievements in 2015

1. **NEW FEDERAL WORKFORCE LAW**
   On July 22, 2014 President Obama signed the Workforce Investment and Opportunity Act (WIOA), representing a big step forward for job skills training. Designed to help millions of Americans, the reauthorization of this major federal legislation, buoyed by support of both Democrats and Republicans, became effective July 1, 2015. The Senate and House authors of the WIOA applauded the passage of the bill, which seeks to update and improve the nation’s workforce development system. The SWORWIB has been on the cutting edge of WIOA changes (see pages 8 and 9).

2. **SWORWIB’S NEW HOME**
   The SWORWIB finalized the office move to Great Oaks Instructional Resource Center at 100 Scarlet Oaks Drive, Cincinnati, OH 45241 on the Great Oaks/Scarlet Oaks campus. The team is enjoying private space in Room 102. The move was made easier with the support of Great Oaks staff, the Chamber for ongoing technology and payroll assistance, Great American Insurance for IT support and Wes Miller, OMJ facilities contractor.

3. **2015-2017 YOUTH SERVICES REQUEST FOR PROPOSAL**
   In Fall of 2014, an RFP was issued for Youth Services for the period July 2015 through June 2017. Three providers were selected to serve Area #13 youth. ResCare Workforce Services and Santa Maria Community Services/Literacy Center West will provide services to out-of-school youth and Cincinnati Youth Collaborative/Jobs for Cincinnati Graduates will provide services to in-school youth.

4. **1916 SYSTEM REPAIRS**
   The OMJ Center, 1916 Central Parkway, received several needed repairs during 2014-2015. The second floor of the center was renovated to create a wall between the large conference room and adjacent space in order to create room for office expansion. The computer labs received upgrades; HVAC equipment was replaced; ADA accommodations were made; and additional security cameras were installed.

5. **LABOR MARKET INFORMATION NEWSLETTER**
   Under the new Workforce Innovation and Opportunity Act (WIOA), the Workforce Boards are responsible for providing labor market information to the community. As of January 1, 2015, the SWORWIB issued the first monthly Labor Market Information NewsWIB providing local, state and national LMI statistics on unemployment, employment, job postings and additional employer and jobseeker data.

6. **SWORWIB SOCIAL MEDIA AND CUSTOMER VIDEOS**
   The SWORWIB’s presence on Social Media grew with more than 100 followers on Twitter and nearly 200 friends on Facebook. Among new followers are Managerial Magazine from London, England, and the voice behind Siri, Apple iPhone’s speech-recognition “personal assistant.” In addition, customer videos are now available for viewing in the OMJ Center lobby/resource room.

7. **YOUTH PROVIDER TRAINING**
   The Ohio Department of Job and Family Services staff traveled to Cincinnati three times last year to train SWORWIB’s youth providers. The training was extended to Area 12 and more than 75 provider staff attended sessions held on Great Oaks’ main campus. Outcomes for Literacy/Numeracy gains at the end of the program year reflect the value of the training services provided.

8. **2015-2017 OMJ CENTER REQUEST FOR PROPOSAL**
   An RFP was issued for the operation of the OhioMeansJobs Center-Cincinnati/Hamilton County in Winter 2014 for one-stop services to be provided July 2015 through June 2017. Hamilton County Job and Family Services was chosen and will continue as the One-Stop Operator. The SWORWIB thanks Taft Law and Pro Bono Partnership for all legal services.

9. **UNIFIED STATE AND TRISTATE REGIONAL STRATEGIC PLANS**
   The Kasich administration sought and received approval from the Ohio General Assembly under House Bill 486 to submit a single unified state plan for the three largest workforce programs: WIA; ABLE; and Perkins. Additionally, the SWORWIB began working with Employers First Regional Workforce Network and area workforce boards to develop a Tristate regional strategic plan. The data collected will support Area 12 and Area 13’s combined strategic plan required by Governor Kasich and the SWORWIB’s local area strategic plan required by WIOA.

10. **GRANT TO BOOST TD&L INDUSTRY**
    In October 2014, the SWORWIB, in partnership with Partners for a Competitive Workforce (PCW), was awarded a two-year Industry Workforce Alliance Grant (IWAG) to strengthen the talent pipeline for the Transportation, Distribution and Logistics (TD&L) industry sector in Southwest Ohio. The SWORWIB is designated as fiscal agent and PCW is managing the recruitment of candidates for training and credentialing programs to support local unemployed and under-employed jobseekers find employment in the TD&L industry.
SWORWIB Focuses on Youth

WRAPPING UP YOUTH SERVICES UNDER WIA

Our 2014-2015 Youth Providers completed their contracts under the Workforce Investment Act (WIA) on June 30, 2015. It was a productive and challenging year. Providers continued to prepare their youth for completion of the 2014 GED, high school diplomas, work readiness credentials, year-round and summer employment. And the results were great.

Youth excelled in multiple areas as demonstrated by the numbers of high school completers and those who acquired certificates as well as placements in employment or education and gains in Literacy and Numeracy (see chart below).

NEW YOUTH RFP FOR SERVICES UNDER WIOA

In Fall 2014, a Request for Proposal for Youth Provider Services to be provided under the Workforce Innovation and Opportunity Act (WIOA) was issued for the period July 1, 2015, through June 30, 2017. The initial contract period is designated for two years plus two, one-year renewals based on performance.

Under WIOA, the focus will be on out-of-school youth with not less than 75% of funding dedicated to those services. At least 20% of funding must be used for year-round and summer employment opportunities. There are more service elements required and additional performance measures have been added to those that existed under WIA.

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SPOTLIGHT ON YOUTH

161 youth were excited to complete their education and/or training programs. These youth were busy throughout the year preparing to pass their GED, receive a diploma or complete other work readiness and/or training programs resulting in various certificates. These youth now have an opportunity to find employment or continue their education in postsecondary institutions, apprenticeships or career pathway certification programs, or pursue a military career.

PY 2014 In-School Youth Providers

| Cincinnati Youth Commission/ Jobs for Cincinnati Graduates (JCG) | cycyouth.org |
| Lighthouse Youth Services | lys.org |

PY2014 Out-Of-School Youth Providers

| Cincinnati State | cincinnatistate.edu |
| Easter Seals TriState | easterseals.com/swohio/our-programs/ youth-services |
| Santa Maria Community Services/ Literacy Center West | santamaria-cincy.org/programs/ education/literacy-center-west |

May 2015 Students and Staff at Santa Maria/Literacy Center West GED Graduation

June 2015 Cincinnati Youth Collaborative/Jobs for Cincinnati Graduates

### PY 2014 Youth Performance

<table>
<thead>
<tr>
<th>PERFORMANCE MEASUREMENT</th>
<th>STATE STANDARD</th>
<th>YOUOUTH</th>
</tr>
</thead>
<tbody>
<tr>
<td>Placement in Employment or Education</td>
<td>Exceeded</td>
<td>225 in-school youth</td>
</tr>
<tr>
<td>Certificate or Diploma</td>
<td>Exceeded</td>
<td>321 out-of-school youth</td>
</tr>
<tr>
<td>Literacy and Numeracy</td>
<td>Met</td>
<td></td>
</tr>
</tbody>
</table>
OJTs Continue to Serve Jobseekers and Employers

Business services provided through OhioMeansJobs are customized to individual employer’s needs and provided at no cost to the employer. Each business partner is paired with a member of the Business Services Unit. The services most commonly provided include hiring events, jobs postings, candidate recruitment and screening, transportation, on-the-job (OJT) training, and professional skills training.

Last year, OMJ customers received 181 On-the-Job Training Accounts (OJTs) which supported training customized to the job skills required by specific organizations or industries. These customized training programs ensure “smart” hires that positively affect company productivity and economic development for our region.

Rapid Response Services for Displaced Workers

The close out of two Rapid Response transition centers serving displaced workers occurred during PY2014.

On Oct. 31, 2014, the Honeywell transition center staffed by OhioMeansJobs and contractor Labor Institute for Training (LIFT) closed its doors, having served 55 Honeywell employees. Honeywell employees received assistance developing their resumes, conducting online job searches and preparing for OMJ Center hiring events. In addition, employees received re-employment certification training, coaching and interviewing workshops, as well as financial literacy training.

Shortly after the Honeywell transition center closed, OMJ Center and LIFT staffs opened a second transition center for Rock Tenn of Oakley.

For several months, 63 employees participated in transition services, including skill assessments, certification training, resume preparation, job searches, interviewing techniques and employer outreach. All displaced workers had the opportunity to train and test for the Certified Production Technician, Certified Logistics Technician and Certiport Microsoft Office Specialist Certifications.

Training Investment by Industry

<table>
<thead>
<tr>
<th>Training Investment by Industry</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Truck Drivers, Heavy and Tractor Trailer</td>
<td>34%</td>
</tr>
<tr>
<td>Information Technology</td>
<td>32%</td>
</tr>
<tr>
<td>Trades</td>
<td>9%</td>
</tr>
<tr>
<td>Medical and health</td>
<td>8%</td>
</tr>
<tr>
<td>Secretaries, clerks, data entry, document, management</td>
<td>8%</td>
</tr>
<tr>
<td>Manufacturing</td>
<td>7%</td>
</tr>
<tr>
<td>Other</td>
<td>2%</td>
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</table>

Jobseeker Demographics

<table>
<thead>
<tr>
<th>Race</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Black</td>
<td>63%</td>
</tr>
<tr>
<td>White</td>
<td>32%</td>
</tr>
<tr>
<td>Other/Mix</td>
<td>5%</td>
</tr>
<tr>
<td>Total</td>
<td>100%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Gender</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Female</td>
<td>35%</td>
</tr>
<tr>
<td>Male</td>
<td>65%</td>
</tr>
<tr>
<td>Not Declared</td>
<td>0%</td>
</tr>
<tr>
<td>Total</td>
<td>100%</td>
</tr>
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</table>

2014-2015 Performance Indicators

<table>
<thead>
<tr>
<th>Performance Indicators</th>
<th>Adult (Met)</th>
<th>State Standard (Met)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Entered Employment</td>
<td>Met</td>
<td>Met</td>
</tr>
<tr>
<td>Retention Rate</td>
<td>Met</td>
<td>Met</td>
</tr>
<tr>
<td>Average Earnings</td>
<td>Met</td>
<td>Met</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Performance Indicators</th>
<th>Dislocated Worker (Met)</th>
<th>State Standard (Met)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Entered Employment</td>
<td>Met</td>
<td>Met</td>
</tr>
<tr>
<td>Retention Rate</td>
<td>Met</td>
<td>Met</td>
</tr>
<tr>
<td>Average Earnings</td>
<td>Met</td>
<td>Met</td>
</tr>
</tbody>
</table>

Some Employers Served

- Actavis Pharmaceuticals
- AllPro Technologies
- American Craft Brewery LLC
- Cast Fab Technologies Inc.
- Colvin Consulting Co.
- Elan Technologies
- Firestone Complete Autocare
- General Mills Inc.
- Hadronics Inc.
- Halpin Plumbing
- ICS Electrical SVC
- In Living Support/Tailored Training
- KDM Signs Inc.
- Metal Quest Inc.
- Osborne Coinage
- People Working Cooperatively Inc.
- Phoenix Data Corporation
- Pinnacle Protection
- Power Clean Technologies
- Richards Industries
- ScrogginsGrear
- Sealtron
- Senco Brands Inc.
- STC Media Partner LLC
- The Center for Practical Living
- The Voice of Your Customer
- United Envelop LLC

Featured Employer

Actavis Pharmaceuticals

Actavis is a leading international pharmaceutical company with a manufacturing/packaging center in Cincinnati. In 2014, Actavis was expanding its business and worked closely with the OMJ Center staff to recruit and train new employees. On-the-Job training (OJTs) provided potential new hires with the company-specific skills necessary to meet the needs of the business. Lesley Henson, a dislocated worker, was referred to Actavis to fill an open position.

Lesley had previously participated in services provided by the Rapid Response Transition Center for Honeywell employees before being referred to Actavis. She received multiple supports and services from the OMJ Center including the National Career Readiness Credential (NCRC) and the Certified Production Technician (CPT) certification. After receiving an OJT at Actavis, she was quickly hired as a Tier 2 Production Assistant.
The new Workforce Innovation and Opportunity Act (WIOA) was signed into law by President Obama on July 22, 2014. WIOA modernizes and improves existing federal workforce development programs, helps workers attain skills for 21st century jobs, provides support to people with disabilities to enter and remain in competitive, integrated job settings, and fosters the modern workforce that evolving American businesses rely on to compete.

In addition to winning strong bipartisan support in both chambers, the bill is supported by a broad array of labor, business, workforce development leaders, and disability advocates, as well as governors and mayors from around the country.

During our fiscal and program year of July 1, 2014, through June 30, 2015, the SWORWIB began to prepare for the transition of the Workforce Investment Act (WIA) to the Workforce Innovation and Opportunity Act (WIOA).

WIOA is designed to:

• increase access to opportunities for employment, education, training, support services needed to succeed in the labor market for individuals with barriers to employment;

• support alignment of workforce investment, education and economic development to build and maintain a high quality, comprehensive and accessible public workforce development system;

• prepare workers with skills and credentials to compete and succeed in global markets;

• promote improvements in structure and delivery of services; and

• increase prosperity of workers and employers for economic growth and global competitiveness.

Fortunately for Ohio Local Workforce Area 13, the SWORWIB is ahead on WIOA implementation. The SWORWIB is a recognized leader, having many of the required workforce development strategies already in effect for Cincinnati and Hamilton County.

Workforce Boards may be established as 501c3s. Since 2004, the SWORWIB has been a 501c3 and will retain its legal name. As a 501c3, the SWORWIB is eligible to receive grants and awards. As of June 30, 2015, the SWORWIB partnered with other economic and workforce organizations to win nearly $170 million in grants.

WIOA outlines the purpose, vision and mission of the legislation. The SWORWIB’s mission/vision is already in alignment with WIOA.

Boards should recruit at least 51% business representatives and at least two labor and one apprenticeship program leader. The SWORWIB has had 51% or more business representation and two labor reps on the board since 2007. In December, working with Mayor Cranley, we also added an apprenticeship representative.

Boards are required to hire executive leadership that has specific appropriate experience to direct the Board. The SWORWIB has had only two executives, both of whom were very appropriately experienced.

Boards are required under WIOA to engage in career pathways partnerships and industry sector initiatives. The SWORWIB has done this since 2001.

Boards are expected to lead in regional workforce planning and initiatives. The SWORWIB has been a leader since inception.
The SWORWIB has collaborated on a Tri-State Regional Workforce Strategic Plan with workforce partners in Ohio, Kentucky and Indiana. Additionally, the SWORWIB will develop the Southwest Ohio Combined Strategic Plan with Ohio Local Area 12, which must be completed in early 2016. Check our website to view these plans.

...to WIOA

- Boards are expected to provide online information to the community about their performance and labor market information. Since 2004, the SWORWIB has produced an Annual Report and since 2008 has published the Annual Report; annual performance measures and monthly newsletters are posted on the SWORWIB website.

- Boards are required to focus more funds on out-of-school rather than in-school youth. WIOA requires 75% for out-of-school youth. Since 2011, after a year’s worth of research on youth in Cincinnati and Hamilton County, the SWORWIB prioritized funding for out-of-school youth at 70% and went to 75% with the 2014 Request for Proposals for Youth Services.

- Eligible Training Providers (ETPs) have to submit their training results for completion, employment, wage and credentials. The SWORWIB adopted this very set of evaluation requirements over a staged process begun in 2008. Additionally, our “informed customer choice” requirement was also adopted in the new WIOA language.

- Required partners in the One-Stop Centers must develop an MOU with cost-sharing for the One-Stop Center. Since 2008, the SWORWIB has led the MOU process which has always included a Cost Sharing Schedule.

- Under WIOA, there will be in the future, a federally determined employer measure. The SWORWIB has historically included our own employer performance measures in local performance expectations.

- Boards are required to form a Business Engagement Committee with the One-Stop. The SWORWIB already had formed an OhioMeansJobs Center Business Engagement Committee which was recently expanded.

- The Youth Council requirement under WIA has been specifically eliminated in WIOA. The SWORWIB restructured into an Emerging Workforce Committee, recruited members and is continuing its Youth Providers Roundtable meetings.

- One-Stop Center and youth services procurement is the responsibility of the Workforce Board. During 2014-2015, the SWORWIB rebid for youth services and independently procured One-Stop Services. Contracts for selected bidders for both began July 1, 2015.

- Boards are required to utilize technology to expand customer services and system improvements. Since 2006, the SWORWIB has used G*Stars to be able to provide more timely data for client tracking. We also utilize the State’s OMJ.com, WIA Dashboard and Wanted Analytics.
2014-2015 SWORWIB BOARD OF DIRECTORS

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Meridian Bioscience

Gail Holloman, Vice Chair
XLC Services

Carol Sorenson-Williams, Vice Chair
TV One

Sherry Kelley Marshall
President/CEO
Southwest Ohio Region Workforce Investment Board

Karen Wessel, Treasurer
US Bank

Mike Kelly, Vice Chair
Macy's Credit & Customer Service

Mark Stoebner, Vice Chair
Senco Brands

Rene McPhedran, Secretary
The Cincinnati Bar Foundation

Gregg Oshita, Vice Chair
Human Capital

George Wilson, Vice Chair
Perfetti Van Melle USA

EXPERIENCE

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West Africa (2014)*
Flawless Building Services

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Duke Energy

Douglas Arthur
Tier1 Community

Engagement Services

Michael Beck
Hispanic Chamber

Valarie Boykins
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Total Quality Logistics

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Cincinnati State Technical and Community College

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Michael Conner
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Cincinnati Building Trades

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Neace Lukens Insurance Agency

Kimber Fender
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Margaret Fox
Metropolitan Area Religious Coalition of Cincinnati

Sansurrea Frazier
PNC Bank

Chris Fridel
Joint Apprenticeship Trade Council & IBEW

Natalie Galbato
Grant Thornton

Crystal German
Cincinnati USA Regional Chamber

April Gillespie-Hurst
Legal Shield.com

Jennifer Grant
Employers Resource Association

Darin Hall
Port Authority of Greater Cincinnati

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21c Museum Hotel

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Paul Magnus (2014)*
Mature Services

David Mann
City of Cincinnati

Carol Maxwell
Mercy Health

Kathy Maybrier
Ohio Department of Job & Family Services

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TriHealth

Peter McLinden
AFL-CIO

Rene McPhedran
The Cincinnati Bar Foundation

Dretties Miller
Fidelity Investments

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Acquisition/Merger Consultant

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Mike Moroski
Community Matters

Lower Price Hill

Trish Nash (2014)*
Lowes

Ruth Nikunam-Martey
Michael Staffing Services

Gregg Oshita
Human Capital

Johnmark Oudersluys
City Link

Bridget Patton
City of Cincinnati

Terry Phillips
Allied Construction Industries

Kevin Powell
Meridian Bioscience

Eric Rademacher
University of Cincinnati Institute for Policy Research

Eric Riddick
Fridestaaf

Dan Ripberger
RSC Advisory Group

Gwen Robinson
CHCMA

Jennifer Roeder
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William Rutz (2014)*
Messer Construction Company

Safi W. Safi
Wally Construction Company

Doug Sizemore (2014)*
Cincinnati AFL-CIO Labor Council

Harry Snyder
Great Oaks Career Campuses

Karsten Sommer
REDI Cincinnati

Carol Sorenson-Williams
TV One

Mark Stoebner
Senco Brands

Barry Strum
HOC

Tyonne Stuckey
TVS Construction Services

Amy Tanaka (2014)*
University of Dayton

Robert Thomas
CPSABLE

Robin Thrcockmorton
Strategic HR, Inc.

Alicia Tidwelle
Source Consulting

Gregg Toebbe
Great American Insurance

Amy Weidhiltig
Cincinnati State Technical and Community College

Karen Wessel
US Bank

Beverly Williams (2014)*
Cincinnati Job Corps

George Wilson
Perfetti Van Mella USA

Pamela Wilson
Humana

Charles Wright
United Way of Greater Cincinnati

Steve Yancey (2014)*
The Kroger Company

Christopher Young
Custom Design Benefits

Allen Zink (2014)*
Fifth Third Bank

* The SWORWIB Board recognizes distinguished board members, whose terms were completed in December 2014.

2015 SWORWIB STAFF

Wesley Miller, OMJ Center Facility Manager

Tamara Nared, Operations Coordinator

Sherry Kelley Marshall, President/CEO

Cheryl Brueggeman, Public Information and Special Projects

Great Oaks Instructional Resource Center
Room 102, 100 Scarlet Oaks Drive • Cincinnati, Ohio 45241
513.612.3881 • sworwib.org

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2015 SUPERAWARD WINNERS

SUPER EMPLOYERS

General Mills
Pomeroy

Samuel Adams
Team Logic

SUPER OFFICE PARTNERS

Cincinnati USA Regional Chamber
Great American Insurance Company
ISOCNET
TECHSOFT

SUPER OPPORTUNITY YOUTH PARTNERS

Cyc/Ads for Cincinnati Graduates
Lighthouse Youth Services
Santa Maria/Literacy Center West

SUPER STATE PARTNERS

ODJFS, Kathy Maybrier and Leah Winkler

SUPER RAPID RESPONSE PARTNERS

Hamilton County JFS Rapid Response Team – Brandy Scott-Hermann & Team Labor Institute for Training – Kathy Clayton, Cathy Metcalf, Betty Robinson

2014-2015 SWORWIB PROGRESS REPORT