



A proud partner of the American Job Center network

Business Services

Business services provided through the OhioMeansJobs Center are customized to individual employers' needs and provided at **no cost** to employers. Each business partner will be paired with a member of the OhioMeansJobs business services unit who will help the employer best use OhioMeansJobs services. These services are most commonly provided to local employers:

Recruitment & Hiring

- **Hiring Events**

The OhioMeansJobs Center annually hosts 10 to 20 hiring events each month for local employers, providing customized services for each employer – including space, staff support, advertising and pre-screening and depending on the employer's needs. These are not job fairs, but opportunities to interview candidates for current, open positions.



- **Job Postings and Candidate Recruitment**

Hundreds of skilled job seekers use the OhioMeansJobs Center monthly, providing a flow of talented candidates to the Cincinnati region. The OhioMeansJobs Center staff can and will - at the request of the employer - recruit, assess and screen candidates to fill vacancies.

Direct Services

- **Transportation**

OhioMeansJobs could provide eligible new hires \$200 in gas or bus cards to ensure reliable transportation to and from work. Employers work with the OMJ staff on timing and connecting new hires to the OMJ center.

- **On-the-job Training (OJTs)**

Employers can recoup half of the starting wages (up to \$5,000) paid to new hires through the on-the-job training program. Employers benefit by retaining workers they have trained to their own specifications. Employees are able to build unique skills.



- **Professional Training**

The OhioMeansJobs Center pays up to \$5,000 toward tuition costs for students attending SWORWIB-approved, eligible training providers' educational offerings to better prepare job seekers for employment.

What can the OhioMeansJobs Center | Cincinnati - Hamilton County do for your business?

The possibilities are endless

Full Integration of Services

In the workforce development arena, there are many agencies and programs operating at any given time. The Business Services Team at the OhioMeansJobs Center | Cincinnati - Hamilton County integrates these services to ensure that businesses receive the full range of local, state and federal services available. A veterans representative, state workforce representative and employer service representative work as a team toward one goal.

- The team leads the state in “Learn to Earn” placements (matching job seekers with training opportunities) and has completed more than 275 OJTs in the past two years with an average wage of \$16+ per hour.
- As an example, more than 300 hiring events were held between 2013-2016 for area employers. Companies that benefitted from these events include Amazon, Delta Global Services, Ingage Partners/ Thrive Cincinnati, Formica and Petro Environmental.

Business Services Success

Just last year, the OhioMeansJobs Center | Cincinnati - Hamilton County worked with 163 employers more than once to complete on-the-job trainings, job postings and rapid response services.

75 employees received OJTs with 49% in manufacturing and 28% in construction and skills trades. 255 individuals received ITAs with 28% in Transportation, Distribution & Logistics and 26% in Information Technology, all of which support regional industry sectors and career pathways.

Labor Market Information

What jobs are in demand? How much do they pay? How many workers are unemployed? Ohio regularly reports and makes available labor market information at ohiolmi.com.



Scan with your smartphone to visit website

Post Positions

OhioMeansJobs.com is a powerful tool for employers. Employers can post positions, search résumés and find labor information at ohiomeansjobs.com, which has a contract with Monster.com and Indeed for placement.



Scan with your smartphone to visit website

Who can we train for you?

Learn more about any service offered at **OhioMeansJobs | Cincinnati - Hamilton County** by contacting BSU Manager **Chuck Walters** at (513) 946-7242



Cincinnati - Hamilton County