

## WIA Ohio Area #13/ SWORWIB Performance Measures for Program Year July 1, 2008 – June 30, 2009

Below are the State recorded Performance Measures for WIA for the Program Year 2008. Each icon indicates the success of the Southwest Ohio Region Workforce Investment Board, the Emerging Workforce Development Council and the SuperJobs Center in meeting or exceeding State Minimum Measures.

**Please click on an icon to see more information about the Performance Measure.**



Adults Entering Employment



Adult Retention Rate



Adult Average Earnings



Dislocated Workers Entering Employment



Dislocated Worker Retention Rate



Dislocated Worker Average Earnings



Youth Placements (Employment or Education)



Youth Certificates or Diplomas



Youth Literacy and Numeracy

WIA defines an adult as “an individual age 18 or over.”



### Adults Entering Employment

#### MEETS STATE PERFORMANCE MEASURE

1,203 Adults Sought Employment Opportunities through the SuperJobs Center (all branches).  
892 Adults Entered Employment utilizing the services of the SuperJobs Center.

This is equal to a rate of 74.1.2%.

State standard performance is 78%.

State minimum performance (80% of Standard) is 62.4%.



### Adult Retention Rate

#### MEETS STATE PERFORMANCE MEASURE

After entering employment, the SuperJobs Center seeks to follow Adults for approximately three quarters, providing support to these newly hired workers.

1,141 Adults Entered Retention Services for the first time in PY 2007.

914 Adults were retained for three quarters in PY 2007.

This rate is 80.1%.

State standard performance is 87%.

State minimum performance (80% of Standard) is 69.6%.



**Adult Average Earnings**  
**MEETS STATE PERFORMANCE MEASURE**

The average earnings for those reporting and verifying their earnings was \$13,584.

The State Standard is \$14,500.

State minimum performance (80% of Standard) is \$11,600.

The general WIA definition of a dislocated worker is “an individual who has been terminated or laid off [through no fault of their own], who has received notice of termination or lay-off at a plant or business which is closing.”



**Dislocated Workers Entered Employment**  
**MEETS STATE PERFORMANCE MEASURE**

514 Dislocated Workers utilized the SuperJobs Center for Employment, Training, and other re-entry services.  
408 Dislocated Workers found employment in PY 2007.

This is a rate of 79.4%.

The State Standard is 87%.

State minimum performance (80% of Standard) is 69.6%.



**Dislocated Worker Retention Rate**  
**MEETS STATE PERFORMANCE MEASURE**

After entering employment, the SuperJobs Center seeks to follow Dislocated Workers for approximately three quarters, providing support to these newly rehired workers.

397 Dislocated Workers Entered Retention Services for the first time in PY 2007.  
342 Dislocated Workers were retained for three quarters in PY 2007.

This rate is 86.1 %.

State standard performance is 92%.

State minimum performance (80% of Standard) is 73.6%.



**Dislocated Worker Average Earnings**  
**EXCEEDS STATE PERFORMANCE MEASURE**

The average earnings for those reporting and verifying their earnings was \$18,594

The State Standard is \$17,000.

State minimum performance (80% of Standard) is \$13,600.

Youth are defined, under WIA law, as individuals ages 14 – 21.



**Youth Placements (Employment or Education)  
EXCEEDS STATE PERFORMANCE MEASURE**

264 Youth (ages 14 – 21) sought assistance from the Emerging Workforce Development Council for employment or educational services.

208 Youth were placed into employment opportunities or educational programs.

This rate is 78.8%.

The State Standard is 63%.

State minimum performance (80% of Standard) is 50.4%.



**Youth Certificates or Diplomas  
EXCEEDS STATE PERFORMANCE MEASURE**

202 Youth (ages 14 – 21) sought to receive a certificate or diploma with assistance from the Emerging Workforce Development Council's services.

129 Youth received certificates or diplomas.

This rate is 63.9%.

The State Standard is 42%.

State minimum performance (80% of Standard) is 33.6%.



## Youth Literacy and Numeracy EXCEEDS STATE PERFORMANCE MEASURE

117 Youth (ages 14 – 21) sought assistance from the Emerging Workforce Development Council to increase their reading and math skills.

52 Youth made significant progress in their reading and math skills scores.

This rate is 44.4%.

The State Standard is 37%.

State minimum performance (80% of Standard) is 29.6%.