SWORWIB QUARTERLY BOARD MEETING
OhioMeansJobs Center
August 14, 2014 • 8:00 a.m.
Minutes

SWORWIB Members Present: Julia Abell, Douglas Arthur, Steve Browne, Carla Chance, Michael Conner, Chad Day, Sanserrae Frazier, Natalie Gaibato, Shawn Harter, Laurence Jones, Mike Kelly, Paul Magrini, Kathy Maybriar, René McPhedran, Dee Dee Miller, Gregg Oshita, Dan Ripberger, Carol Sorenson-Williams, Mark Stoebber, Robin Throckmorton, Alicia Tidwell, Greg Toebbe, Karen Wessel, Beverly Williams, George Wilson, Charles Wright, Christopher Young.


SWORWIB Staff: Sherry Kelely Marshall, Wesley Miller, Tamara Nared, Dominique Springs

Resources: Kathleen Busereney, Timothy Dingler, Brandie Hermann, Kevin Holt, Lynn Murphy

Guests: Gina Bell (for Chris Monzel), Mark Fay (for Jennifer Roeder), Carol Gittinger (for Harry Snyder), Kate Lindsey, Chellie McClellan, Cathy Metcalf, Lisa Slutsy

I. Opening – Welcome and Introductions
Having exceeded quorum, Vice-Chair Kelly opened the August 14, 2014 Quarterly Board Meeting at 8:03 a.m., requesting that all members and guests introduce themselves and reminding everyone to sign-in at the registration desk as attendance record keeping is required for this quasi-public & nonprofit 501c3 board. Kelly thanked everyone for taking the time out of their busy schedules to come and asked for a round of applause for Kevin Powell and Meridian Bioscience, Inc. for their generosity in providing our breakfast.

II. Approval of the Agenda
Vice-Chair Kelly reviewed the agenda and reminded members that the consent agenda is used by larger boards to handle the business of the organization in an efficient fashion in order to have time to focus on essential discussions. The practice is that everyone reviews the entire agenda before approval including a close review of the consent agenda and then indicates during the “Approval of the Agenda” any consent agenda item they wish to move from the consent agenda to “Other Business” for separate discussion. There being no agenda corrections noted or requests for agenda changes, Conner moved, Harter seconded a motion that the agenda be approved as previously distributed. Motion passed unanimously.

III. Consent Agenda
Vice-Chair Kelly called for a motion to approve the consent agenda items. Marshall asked for a by-leave noting only that Brian Thomas and Doug Sizemore had resigned after the board packet mailing and therefore were not included in the Nominating Committee report. There being no other corrections, additions or requests for separate discussion about items on the consent agenda, Jones moved, Ripberger seconded a motion to approve the consent agenda noting the resignation additions provided by Marshall. Motion passed unanimously. The following materials provided in the board packet were therefore approved:

- 5/8/2014 Annual Meeting Minutes
- Chair Report
- President Report
- Emerging Workforce Development Council Report
- Measurement and Continuous Improvement Committee Report
- Nominating Committee Report
- Media/Public Relations Report
• Policies: ETP, ITA, Layoff Aversion Incumbent Worker Training (IWT) and TEGL # 03-14
• Required Partners Leadership Council Report

IV. President’s Report

Questions on President’s Written Report
Marshall asked if there were any questions on her written report and there being none, she spoke to the changes within the SWORWIB now and for the near future as the new law and regulations produce transition. She mentioned she would cover some of these items in more detail later in her report. Marshall recognized Dominique Springs, our summer intern who has been handling our NewsWIB and youth activities since Kathleen Williams took a position in communications for Clermont County. Recruitment for the position is underway. Marshall reminded members that Tammy Nared has only been on since mid-March and therefore hasn’t made six months yet Marshall advised that with the Workforce Innovation and Opportunity Act, known already as WIOA, and the transition from WIA to WIOA, we will be on a roller coaster ride of change more than any time in the past. Marshall thanked the Board for their tolerance of all this change, some of it very good for which the SWORWIB contributed to components of the new law and asked them to ride the wild wave of change and continue their support and promotion of the SWORWIB’s work.

Central Parkway Bike Trail
Marshall noted that everyone should have seen the implementation of the Central Parkway Bike Trail and hopefully were able to navigate in the new structure construct for which there has been plenty of confusion not just at the OMJ Center, but elsewhere throughout the Parkway route. Marshall announced that Metro will move the bus stop located in front of the OMJ Center to avoid the most congested site related to OMJ’s adaption of the new roadway. Dan Ripberger, who is an avid bike-rider, was going to be the first board member to bike to the OMJ Center for the meeting, but unfortunately the weather did not cooperate for this inaugural achievement.

WIOA
Marshall reviewed high level summary points on the new federal workforce law noting that WIOA sunsets WIA on June 30, 2014 and the new law is confirmed through June 30, 2020. Required partners will now be in two categories – those required to retain partner representation on the SWORWIB and those required to maintain partner connection as a one-stop required partner. This will amount to a slight reduction in the number of required partners for the Board, but since there are other required partners such as more economic development, chambers, faith and community organizations and labor representation the SWORWIB is still challenged as it relates to the size of the board while maintaining adequate employer and business majority. Funds under WIA have been noted for realignment relative to enrollment, applications, case management and performance measures. These specific agencies are funded for Adult Basic and Literacy Education (three partners), Wagner-Peyser and rehab services known in Ohio as Opportunities for Ohioans with Disabilities. This is a major systemic change which has been attempted over the life of WIA but is now included in the law for substantial alignment agendas. There will now be 17 performance measures plus an 18th one related to business that is delayed for implementation until 2016. Marshall noted that there are three areas for big change that the SWORWIB has already been pursuing. The first is a move away from serving in-school youth to more out-of-school youth, with a split of 75% to out-of-school and 25% in-school. The SWORWIB moved in this direction with the last two Requests for Proposal processes and is close to 70/30% now so the adjustment in the upcoming RFP will be easily managed. Most of the rest of the state, all of Indiana and much of Northern KY spend almost all their money on in-school WIA youth so this adjustment will be substantial elsewhere in the state and region. On a good note, WIOA eliminated the requirement for a Youth Council with a long list of specific agency representation as well as a youth and a parent of a WIA eligible youth. This requirement has received a large number of monitoring and audit findings over the years all over the country, so Congress eliminated this requirement but encouraged each board to have a Youth Committee without the constraints of federally declared representation.

The other area relates to Eligible Training Providers and Individual Training Accounts for which evaluation, very similar to our policy, is now universally required by WIBs on an annual basis for the furtherance of ‘informed customer choice’ which is a policy direction the SWORWIB implemented in 2008. However, WIOA’s evaluation process also requires the WIBs nationally not only to conduct these evaluations of those they invested public funds in, but also to conduct a comparative analysis of all other students, regardless of funding, who were in the same program as WIOA funded students and to publically disclose the results of these evaluative processes. This is an incredibly robust and overarching task for the SWORWIB in the near future.
Additionally, WIBs are required to participate in development, support and growth of industry sector and career pathway initiatives for in-demand occupations. This area is one of our strong suits as the SWORWIB has been involved since 2000 in local and regional pathway and industry sectors since being birthed at the Cincinnati/UEA Regional Chamber. Lastly, the WIBs are also expected to be the providers of information to their local areas and regions for labor market information and to participate in regional economic development strategy and planning in order to connect the SWORWIB’s strategic plans with appropriate market driven efforts. The SWORWIB has been integrally involved with economic development and has them well represented on the actual board, yet these efforts are extensive in a three-state region and will consume additional time by a very limited staff already more than fully occupied. The SWORWIB will need to create and staff a Youth Committee, a Committee for Services Related to People with Disabilities and a Business Engagement with the One-Stop Committee. Modifications to activities of the Required Partners Leadship Council (RPLC) and the Measurement and Continuous Improvement (MCI) Committee will be reviewed with these committees as the activities will move to the One-Stop Operator in the case of the RPLC and other approach as to the MCI with the advent of 17/18 performance measures. Marshall focused the Board on the critical deadlines. Early in 2016 close out with WIA money will begin and be moved over to WIOA money. Several members commented that they would appreciate another briefing on WIOA at the next meeting in order to be mindful of the breadth of change coming.

*Office Relocation Options*

Marshall shared the status of office relocation options for the SWORWIB noting that the Chamber has requested that the affiliate organizations be prepared to move by mid-September. With this move the Chamber will be reducing the office cube size and providing space for only one three-drawer file cabinet to each affiliate. In addition to charging for the office space, there will also be a monthly fee for use of IT provided by the Chamber. Marshall explained that the biggest challenge is the office storage going completely electronic because she has not been successful when dealing with state and federal monitoring agencies who have not adapted to the Paper Reduction Act of the federal government. Furthermore IRS and state laws for nonprofits requires that we must keep some historical files for seven-years and some files we have to keep even longer. She noted that during the March Department of Labor monitoring site visit the SWORWIB had to pull records from 10-12 years ago, when hard copies were the only copies available as PDF was not standard operating procedure then. We have storage room in the OMJ Center for some of our files and records so we don’t have to pay for records storage, but most of the files are working files and need to be on site for use. Marshall noted that the Chamber remains willing to consider the SWORWIB an affiliate for purposes of paymaster and benefit master services, but moving with the Chamber would not be practical and with the cuts from the last two years at 30% reduction in funds, conservative stewardship is necessary. Others asked about moving into the OMJ Center. Marshall commented that she and Holt had reviewed the available space and known demands for the upcoming year and determined that the building is nearly 100% occupied and the little available space would require some time to be converted for office use. Furthermore, with the new requirements for partners on site, available space will likely need to be dedicated to the changing WIOA one-stop required partners’ needs. There is a small, 3-4 desks office space in the lower level, but the grant funding for that office suite continues through September 2015. McPhedran noted the SWORWIB’s role is policy and community leadership more than direct services so being co-located at the OMJ Center could blur the SWORWIB role and line of authority. Abell suggested staff could work from home on a virtual environment and use the cloud. Marshall replied that having staff work from home was not an option considering all the paperwork and files that are utilized on a daily basis and the interactive nature of all the SWORWIB’s work both as a team and with other teams. Magnus suggested that an office at City Link might be an alternative but he believes the space mirrors the costs at the Chamber. Marshall noted that the Mayor has staff examining the possibilities for office space within City Hall or city property, but relocation planning must get underway soon. Conner commented that Great Oaks seems like a good fit regarding space, location and mileage and would position the SWORWIB in the outlying county area while the one-stop was located in the City. Stoeber concurred that the Great Oaks office suite could work for SWORWIB main operations. Marshall thanked Great Oaks, Great American Insurance and Easter Seals for their help and suggestions as well as the Chamber for reserving space in the event the SWORWIB could remain with the Chamber. Stoeber moved, McPhedran seconded a motion that Marshall proceed with the exploration of Great Oaks as the SWORWIB new office site. Motion passed unanimously. Marshall will bid for IT services at Great Oaks and thanked Greg Toebbe for donating Great American staff to assist with the IT transition.

*One Stop Operator Agreement*

Marshall explained that when the SWORWIB selected HCJFS as the one-stop operator beginning July 1, 2012, the Board established annual performance measurement standards and contracted for an independent monitoring of operations in preparation for state and federal monitorings. During the March Department of Labor monitoring, federal officials determined that this arrangement was not adequate and that a formal contract or one-stop operator...
agreement is required. Marshall has prepared three versions of this agreement and recommends that this is the accurate focus for agreement about operating the one-stop between the SWORWIB and HCJFS as the OMJ Center Operator. She has requested determination of the final signatories for this MOA. Magnus asked if the agreement would need to be renegotiated as the federal regulations about the WIOA law changes became defined. Marshall commented that a different agreement may be needed in the future to address the many changes associated with one-stop operations under WIOA. Browne moved, Galbato seconded a motion approving the agreement as distributed in the board packet for the meeting. Motion passed unanimously.

Audit Update
Marshall reported that the state would be in town the last week of August to conduct the state monitoring for the prior year ending 6/30/2014. She further reported that the Department of Labor monitoring report has not been finalized yet. Marshall and HCJFS have continued to provide hard-copy and PDF versions of materials still being requested five months after the on-site activities. It remains unclear whether there would be any financial implications for repayment related to the SWORWIB contracting for the Chief Labor Elected Official’s liaison to the SWORWIB and local area #13 operations. This arrangement was confirmed in the 2004 Intergovernmental Services Agreement for the combining of the City and County separate one-stop and WIA operations into a unified local area with division of labor for the City, County, and the SWORWIB. There were also questions related to the conversion of the lower level for which there were no reimbursements requested by the SWORWIB to HCJFS and this was explained at length, as well as projects that were also funded through United Way, Greater Cincinnati Foundation and the Spirit of Construction Foundation. Marshall noted that the new WIOA suggests that WIBs achieve 501(c)3 status so they can seek private funds to support workforce efforts; however, the Department of Labor at the time of the monitoring did not appear to understand the availability and use of private funds for workforce projects undertaken by the WIB in the local area or regionally. Marshall noted that she is hopeful that the DOL-District V monitoring report will be complete in time for the November Quarterly Board Meeting.

Grant Update
Marshall reviewed the increased activity with grant applications for which the SWORWIB is responsible to provide support, obtain support to cover costs of the SWORWIB and make linkages with other applicants to align with the OMJ Center or youth activities of the SWORWIB that are privately funded. She highlighted the Industry Workforce Alliance Grant which has been submitted for $243,000 for two years to develop an industry sector employer consortium for Transportation, Distribution and Logistics jobs working with Partners for A Competitive Workforce (PCW), Cincinnati Works, Cincinnati State, and Butler/Clermont/Hamilton and Warren OMJ Centers and WIBs. In order for the partnership to compete with this grant submission, the SWORWIB was the only 501(c)3 entity able to assume the fiscal agent role so Partners for A Competitive Workforce could serve as the regional lead entity. This will require a substantial amount of interaction with the Office of Workforce Transformation and Ohio Department of Job and Family Services over the next two years, as well as HCJFS and the Mayor in the confirmation of a subgrant recipient agreement for the funding. This will be another reimbursement arrangement for which the SWORWIB will have to use its cash flow to pay the grant partners and then seek reimbursement from the state grant, a process which must be closely observed so the SWORWIB is obtaining accounts payable adequate to cover the costs of 1916, WIA administration, the Annie E. Casey/PCW grants, the Honeywell Rapid Response Transition Services and now the Industry Workforce Alliance grant. Marshall also highlighted the most exciting possibilities with the grants that have been submitted but are pending which are the Per Scholas partnership under ReadyToWork to fund 200 people for IT training in Hamilton County and 100 people under the Platform to Employment if either or both of these national awards are selected.

Amended 1916 Partners MOJ
Marshall reported that the Memorandum of Understanding between all the required partners at the OMJ Center has benefitted from increased interest by partners in adding additional staff and therefore spreading the costs of the building maintenance. There are three separate amendments. Ten more have been added to reduce the cost. Two of the grants that have been submitted require staff from the agencies to be co-located at the OMJ Center. Marshall further reported that this agreement continues through 6/30/2014 but may be requested by the State or Marshall for a one-year, no-cost, extension in order to adapt to the WIOA regulations. She reminded the Board that there are two sets of required partner obligations under WIOA — those who must serve on the Board and those required partners who must be connected to the OMJ Center as a required partner but not necessarily on the board. This will be a major portion of the Required Partners Leadership Council meeting in November.

SWORWIB Contract
Marshall shared that the current contract with HCJFS for the SWORWIB’s operations and funding under WIA has been adjusted to a single year contract rather than the two-year contracts of the past at the request of the Prosecutor’s Office related to availability of funding. All WIA contracts are otherwise two-year with one-year extension and subject to the same funding availability issues, but in light of the changes in the role of the WIBs under WIOA, this may make adjusting the scope of services to align with WIOA as soon as July 1, 2015. McPhedran moved, Oshita seconded a motion that Marshall develop a draft of the scope of services based on all the new responsibilities for the WIBs under WIOA and propose those activities that be removed. Motion passed unanimously.

Rebidding Youth and One Stop Services

Youth RFP: Marshall reported that the last year of the current contracts under the most recent Request for Proposals (RFP) process ends 6/30/2015, so the Local Area #13 needs to rebid youth services this winter in order to complete the process to execute services at 7/1/2015. Ripberger as the Emerging Workforce Development Council Chair will be working with Marshall, HCJFS and Tim Dingler and new youth staff once recruited and brought on board to prepare and issue a bid over the next few months. There is no ability to extend the existing contract. For this bid, there will be new requirements under WIOA including 20% of total funds dedicated to work experience, 75/25% ratio of funds with out-of-school youth services receiving the largest percentage, 14 instead of 10 programmatic elements requirements, ability to recruit and serve youth on the eastern sides of both the City and County and collaborate with Opportunities for Ohioans with Disabilities in their service delivery to youth with disabilities. Marshall asked members to consider serving on the RFP Evaluation Committee which must be an open, competitive process and evaluated by a formal committee comprised of HCJFS professionals, SWORWIB staff and volunteers. Please connect with either Ripberger or Marshall as soon as possible.

One Stop Operator: As had been noted in the DOL-District V soft exit, Local Area #13 was recommended to conduct a complete Request for Proposal Process for the one-stop operator selection for July 1, 2015. Then WIOA legislation was signed into law and also noted the need for re-procurement of services associated with the one-stop operation from business services to core operations to services for Adults and Dislocated Workers. The notation on this element of WIOA related to the practice of having TANF agencies as the one-stop operator and then not having re-procured the services on a routine schedule. In some communities the business services are separately contracted, in others the WIB itself manages business services and one-stop basic operations and then have a separate provider for Adult and Dislocated Worker services. Consequently, the SWORWIB needs to rebid for all one-stop operator related services this winter. Since HCJFS has operated the one-stop since July 1, 2012 and is interested in continuing, the SWORWIB will need to absorb the workload of managing the procurement process for the one-stop operator, another sizeable effort previously split across several HCJFS staff and departments. The Executive Committee will be exploring with Marshall how to undertake this substantial additional workload.

Marshall again asked for volunteers to serve on the One-Stop RFP Evaluation Committee beginning in early 2015.

Clinton Global Initiative Commitments

Marshall reported that she is working on three Clinton Global Initiative Commitment Teams.

- One Commitment Team is exploring across the nation how to assist high schools with career information. Marshall is working with Sean Kelley of the Talent Pipeline Partnership of the Cincinnati/USA Regional Chamber and Partners for A Competitive Workforce and the Superintendents gatherings through Hamilton County to inform them of the OMJ K-12 Website as well as drafting career pathway descriptions for in-demand industries and occupations to share with schools and guidance counselors.

- Another Commitment Team is working with the manufacturing industry to develop recruitment tools and resources for re-engaging the workforce in manufacturing and getting them started on the first step of the manufacturing career pathway. Marshall is partnering with the Manufacturing Institute, the non-profit affiliate of the National Association of Manufacturers (NAM), and Partners for A Competitive Workforce on this project. One effort was undertaken recently to create a Manufacturing Apprenticeship Program with a mixture of manufacturing employers for two specific trades, welding and machinists. Openings begin at $12 an hour and after six months gain additional hourly wages and then after a year and completion of the chosen training program, apprentices could be $16 an hour.

- Lastly several national providers of web-based IT Training are working with an IT Commitment Team of WIBs nationally to determine how technical support to the non-IT knowledgeable and basic IT training could be delivered through the One-Stop Center System. These were the main Commitment Teams of interest when Marshall attended the Clinton Global Initiative in Denver at the end of June and these teams may or may not continue to advance a national effort for these specific approaches. Marshall will report back in November.

Building Maintenance

8.14.2014 DRAFT Quarterly Board Minutes TN/SKM
11.13.2014 Approved Quarterly Board Minutes
Marshall reported on the new carpet and tile on the second floor and noted that we are working with the carpet installer to schedule the conversion of the carpet and tile on the first floor for this winter. We are also obtaining engineering advisory relative to replacing another HVAC unit on the roof as we have had both cooling and heating irregularities on some parts of the floors. Security cameras have been installed to observe the parking garages and hopefully caught those who are dumping tires and other hazard materials at the parking lots which we then have to manage. Additional sink hole activity has occurred elsewhere on the Parkway and we had an expanding sinkhole that was filled after appropriate testing was completed and demonstrated no water leak in the systems just wear and tear.

**Other**

$50,000 .Net Developer Training Support Recognized: Marshall complemented and thanked Greg Toebbe and Great American Insurance for their contribution of $50,000 to assure that this Apprenticeship Training Program would be undertaken in the fall and hoped that it would be as successful as the previous language specific apprenticeship training programs had been with a very high placement rate after graduation and average salaries in the $45,000 to $55,000 average salaries.

**Youth Performance Measures Negotiation:** Marshall reported that the local area had been able to obtain a slightly reduced expectation for youth performance measures specifically related to GED completion due to the new GED2014 content, higher test costs and only available by computer testing.

**Honeywell Dislocation and Transition Center:** Marshall reported that the Transition Center for Honeywell dislocated workers had been operating since the last week in May and would probably continue through September or October depending on the final closure determination. She had conducted the bid for rapid response services due to the tight time frame of the impending closure allowing the OMJ Center to issue a bid for these rapid response intensive services which they do not have adequate staff to provide and maintain other one-stop operations. There will be some stories in the NewsWIB about the Transition Center and we can all hope for no more plant closings in Hamilton County.

V. Fiscal and Administrative Reports

Holt reported that the fiscal report for this current year is very challenging relative to funding losses resulting from continuation of the prior year 25% with an additional 4% overall reduction and no additional resources provided by the State of Ohio on a shared need basis. The OMJ Center will be applying for additional funds, but the funds will be limited to rapid response related situations and services to dislocated workers and will be based on particular special initiatives applications the rules and forms for which are not anticipated to be available until later in August or September. At this point in time, always the most challenging funding quarter, there are few funds for individual training accounts, on-the-job training accounts or supportive services available for jobseekers and employers. Holt plans to discuss options for the SWORWIB's operating costs to be reduced and applied to direct services once the funding applications for special initiatives are available and the OMJ Center can apply to see how much funding we can obtain. Holt noted that the PowerPoint presentation has slides that review the amount of funding and dedication of resources to direct services which he will review as part of the featured presentation on the OMJ Center Year End Report. Additionally, youth funding as well as administrative funds have fallen. The carry forward dollars from the prior year allocations will be known after October 1, 2014 and hopefully provide additional resources although he predicted that everyone will probably spend close to their allowable limits through June 30, 2014 because of the size of the prior year reduction in funding.

Relative to the Administrative Report, the Rapid Response Request for Proposals has been released and once a vendor is selected at the end of the evaluation process, the OMJ Center will contract for these services and manage reimbursement to the vendor. The contract for the SWORWIB has been completed for this year, and contract amendments for the youth providers are underway for funding adjustments under WIA and inclusion of funds as part of the Connect the Dots services to foster care youth. A complete review of the WIA Youth Services Status has been detailed in the Annual Report being distributed as part of the OMJ Center Year End Report.

VI. Presentation: Annual Review of OMJ Center Year End Report

Vice-Chair Kelly introduced Kevin Holt noting that the August Quarterly Board Meeting is reserved for a full presentation on the year-end report of the OMJ Center operation. Holt distributed the 2014 Annual Report on the OMJ-Cincinnati/Hamilton County center operations and presented information on the mandated and non-mandated partners co-located at the OMJ Center. He reviewed the Federal and State measures as it related to Adults and Dislocated Workers as well as employers which were very favorable even though, collectively, the measures have increased over 10% in the last two years. Although we had the worst dislocated proportion percentage in the peer area comparisons, Holt committed to improvement with serving the dislocated worker population in our county.
Most importantly, he pointed out that in the last two years HCFS has reduced operating costs and increased the proportion of dollars spent on direct services. The Business Services success with 208 hiring events attended by an average of 65 jobseekers with 55% of the employers for the year directly tied to those employers sponsoring hiring events at the OMJ Center. Holt elaborated on an exciting achievement with full team integration between the state employment representative staff and the Business Services Unit Team of the OMJ Center. This integration improves lead maximization and allows employers to have one point of contact for all the business services and jobseeker supports available to them. Holt also reviewed the training partners who assist us with both Individual Training Accounts and On-the-Job training accounts, including a review of planned costs for training by industry sector with logistics, healthcare, professional/technical services the top three industries for resource commitment. Who we are serving by county, gender, race and age at intake was also reviewed. Holt ended the presentation highlighting the impending impact of the WIOA implementation specifically on the one-stop operations and services to adults and dislocated workers. There will be five funding streams/core programs moving to these new 17 measures Marshall mentioned previously: WIOA, ABLE, Wagner-Peyser, BVR and Job Corps. Holt also reiterated some of the key elements of WIOA relative to business and industry on-the-job training activities, Registered Apprenticeship programs, working with career pathways and industry sector initiatives, and partnering to achieve commitments to hire graduates from the training programs similar to what has been done with the IT companies for the language development apprenticeship programs. Using better data, measuring employment and earnings outcomes and publicly sharing this information through an eligible training provider report card, removing the progression of service requirement so customers can more readily to get what they most need, rebranding the system again specifically as an American Job Center (AJCs) and creating regional collaborations among AJCs, education institutions, labor and nonprofits, such as the SWORDSB has focused on most especially in the last decade. Vice-Chair Kelly encouraged a round of applause for the stellar presentation on the OMJ Center’s successes of the last year. Holt responded to questions from the board members about specific numbers, activities, training vendors and performance achievements.

Marshall noted that covering more specific information on the On-the-Job training accounts (OJT) and how to work these out with employers might better be undertaken at the November board meeting when we know the resources available as a result of grant applications and unspent funds from the prior year. Conner moved, Magnus seconded a motion that Marshall sends the materials to the Board members after the meeting and then Holt review the OJT highlights at the November board meeting. Motion passed unanimously.

VII. Public Forum, Announcements and Other Business
Vice-Chair Kelly called for any public forum comments or questions, announcements or other business. There were no additions.

VIII. Next Meetings
Vice-Chair Kelly reviewed the upcoming meetings though November, 2014 as noted on the agenda.

IX. Adjournment
There being no further business, Young moved, Tidwell seconded a motion to adjourn at 10:00 a.m. Motion passed unanimously.

Respectfully submitted,

Rene McPhedran
Secretary