



The Southwest Ohio Region
WORKFORCE INVESTMENT BOARD

The latest news from
The Southwest Ohio Region
Workforce Investment Board

NEWSWIB

August 2014

Spotlight on Veterans

Local company hires veteran using OJT



Tom Bryan and Justin Blum
at Cincy VR & Repair

Redi staff, **Karsten Sommer** asked **President Marshall** to talk with **Tom Bryan**, President of Cincy VR & Repair, LLC. Shortly thereafter, Bryan was able to contract with OhioMeansJobs-Cincinnati/ Hamilton County for a full time on-the-job training account for **Justin Blum**, a returning Navy veteran who is a Valve Technician for Cincy VR & Repair, the only provider in the region for complete steam, air/gas and liquid safety valve testing, repair and certification.

Spotlight on Manufacturing

Employer hosts Manufacturing Apprenticeship Fair

Fourty-Five people turned out for the Manufacturing Apprenticeship Fair for welders and machine operators August 5th at Standard Aero in Sharonville, OH. All job seekers who attended were pre-screened and referred from OhioMeansJobsCincinnati- Hamilton County and OhioMeansJobs- Butler County.

Eight employers were represented at the fair with a total of 10 openings for the apprenticeship program. The Apprenticeship Program allows job seekers the opportunity to earn while learning a trade through a combination of classroom and on-the-job training. Once hired by participating employers, apprentices are eligible for regular wage increases and a benefits package.



Apprentices waiting to speak with ThyssenKrupp Bilstein recruiters

Cincinnati State was selected as the educational provider for the machine operator track while Butler Tech was chosen as the educator for the welding track.

At Cincinnati State, apprentices will attend 435 hours of Related Technical Instruction (RTI), obtain NIMS certifications and will receive college credit. Candidates will train at their selected sites M-TH for 10 hours a day and attend RTI every Friday for 8 hours. At Butler Tech apprentices will attend 240 hours of related technical instruction and obtain AWS Certification. Candidates will work M-F 6a.m. to 2:30p.m., and attend RTI training T, W, TH from 4p.m. to 8p.m. for 20 weeks.

In Hamilton County employer sponsorships include: **Cast Fab, Sealtron, Standard Aero and Richards Industries**. In Butler County, **Alba Manufacturing, American Fan, ThyssenKrupp Bilstein and Tipco Punch** were represented.

Employers were asked to make candidate selections by August 29 so candidates can interview with the employers as well as complete a worksite tour to determine and ensure fit for the applicant and employer. Sponsored apprentices will sign an apprenticeship agreement stating that they agree with the terms of the programs. Apprentices will start work September 8, 2014.

"Standard Aero was pleased to host this important event for our local business community," said **Dwight Dinsmore**, Senior Learning and Development Specialist at Standard Aero. "We were very impressed with the number and quality of the candidates and believe that the employee sponsors will now be able to move the Apprenticeship pilot forward."

"In recent years it has become a challenge not only to find skilled machinists but skilled machine operators as well," said **Cindy Jordan**, AMETEK'S Human Resource Manager. "My hope with the Apprenticeship Program is to spark interest in the machining profession and give qualified candidates an opportunity to build lasting careers in this profession. My companies future, and the future of many Cincinnati manufacturing companies depends on finding a strong pool of candidates in this area. With the Apprenticeship program we are taking the proactive approach of creating a labor pool where very little existed."



Cheryl A. Neiheisel, Richards Industries Vice President of Human Resources and SWORWIB Board nominee recruiting new apprentices

The training is funded from the SWORWIB, Partners for a Competitive Workforce, and OhioMeansJobs-Hamilton and Butler Counties.

Spotlight on Youth *Annie E. Casey funds youth training*



Alicia Crocker (left), Cassie Fryman and Brianna Gassett practice wrapping a patients arm

Our July NewsWIB featured the success of eight young men graduating from 3CRC's pre-apprenticeship program. This month we share additional success for additional young people. Four young women will soon graduate from Great Oaks Health Professions Academy.

Classes are Monday- Friday from 8 a.m. to 4:30 p.m., and once the young women complete and pass the State Tested Nurse Assistant and Patient Care Assistant tests they will have the opportunity to apply for nursing assistant positions across the tri-state.

A grant from the Annie E. Casey Foundation through Partners for a Competitive Workforce funded the young women to attend school with the SWORWIB managing coordination between JCG and the training provider, Great Oaks.

Adrianna Turner has completed classes and passed the State STNA test. She is currently seeking employment. Alicia Crocker and Cassie Fryman will complete the program August 26th and take the tests. Brianna Gassett is scheduled to be finished with the program late September.



Zachary Super (right) with JCG Specialist Trish Meridy on PerScholas graduation date

Coming from North College Hill High School, Oylar School and Withrow High School, the women are getting a chance to start a career in healthcare thanks to the Annie E. Casey Foundation, PCW, the SWORWIB and youth providers, Jobs for Cincinnati Graduates of the Cincinnati Youth Collaborative.

Zachary Super, a graduate from North College Hill High School, recently completed IT training at Per Scholas. Per Scholas offers an 8-week training class in the fundamentals of IT and networking, leading to CompTia A+, the entry level certification in IT. Zachary finished his class August 15th and graduated with his certification August 25th. Way to go Zachary and Adrianna and good luck to the young women in healthcare finishing up.

JCG students graduating from 2014

E-Camp!



Students posing at E-Camp graduation

The Greater Cincinnati Microenterprise Initiative (GCM) joined forces with Cincinnati Youth Collaborative's Jobs for Cincinnati Graduates (JCG) program for the third year in a row to offer recent high school graduates a month-long summer camp introducing them to the "World of Entrepreneurship" called Entrepreneurial Camp (E-Camp). This program is funded through WIA dollars contracted by the Southwest Ohio Region Workforce Investment Board (SWORWIB) and trained by Greater Cincinnati Microenterprise Initiative, a local entrepreneurship program housed at Community Action Agency in Bond Hill.

The curriculum is a 4-hour a day month long program which pairs a structured business development program that appeals to youth supplemented with idea development, entrepreneurship training, personal financial management education, guest speakers, and interactive workshops. The students then had the opportunity to develop new business ideas and concepts as well as develop solutions to "real world" problems through case studies and competitive analysis.

The graduation ceremony included a "Shark Tank" style competition with students being grouped into four teams creating their own business and presenting it to the panel of judges. This year's winner was a business named "IndePENDent I". Their business concept was the development of a pen that allows you to capture data that is either highlighted or written then stored and then potentially organized for you. The winners were **Joshua Watkins, Jade Chapman, Dionte Overstreet, Brittany Montgomery, Brianna Montgomery**

This year's students were from:

Finneytown High School- **Idris Reed, Tatyana Baker**

North College Hill- **Chance Hughes, Jade Chapman, Dionte Overstreet
Oyler-Michelle Turner**

Purcell Marian- **Kelly Williams, Isaiah Woodard, Anthony Burse Jr**

Taft Information Technology-**Donovan Ellis, Briana Jackson**

Western Hills University High School-**Taryn Boycan, Jalee Davis, Tajha Lafore, Joshua Watkins**

Withrow University High School- **Brianna Montgomery, Brittany Montgomery**

Woodward-**Mariah Lewis, Kierra Pearson**

JAVA students interview with IT companies



Seven JAVA Apprentices posing before interviews
Back row left to right: **Cody Renoit, Lyls Renoit, Mary Schock and Trevor Napier**
Front row left to right: **Bridget Shoe, Tony Goncalves and Danae Brenner**

On Wednesday, August 13, Max Technical Training hosted a "Meet and Greet" for eight JAVA Developer Apprentices. The "Meet and Greet" consisted of many IT employers around the tri-state meeting the apprentices and hearing what they have learned while being in the program and interviewing those of interest.

The students have been trained in the latest JAVA Developer technologies, SOLID object-oriented coding and design, problem/ resolution skills, and were introduced to basic Agile methodologies. Completing a comprehensive training over seven weeks prepared the Apprentices to develop websites and leading-edge application using the JAVA 7 framework including OO Design Concepts, Applets, XML, Threading and Relational Databases. Once the graduates find employment, they could start at \$44,000-\$47,000 as an Associate Developer with the partnering employers.

The SWORWIB gives special thanks to Great American Insurance as the champion sponsor for the JAVA Developers Apprenticeship program for their \$50,000 contribution and the OMJ Team for their recruitment and prescreening assessment activities that linked these eight Hamilton County dislocated workers, to this unique JAVA Developers Apprenticeship training partnership.

Spotlight on the Employer *Prosthetix Shop uses OhioMeansJobs*

Until this summer, Prosthetix Shop, a prosthetic facility in Cincinnati, Ohio was a one person operation. Owner **Aaron Moles** provides state-of-the-art, expert and licensed prosthetic care to the tri-state area and needed to bring a high-performing new hire to help keep up with demand.

Aaron is an expert in the design and custom fabrication of prosthetic devices and appliances, he needed operational and sales assistance, but knew that the employee would need a significant amount of training. While exploring his options, Aaron discovered financial assistance in the form of on-the-job training (OJT) reimbursements. With the help of OhioMeansJobs, Aaron quickly found a well-qualified candidate and was able to receive a partial reimbursement of the salary paid for the new employee.

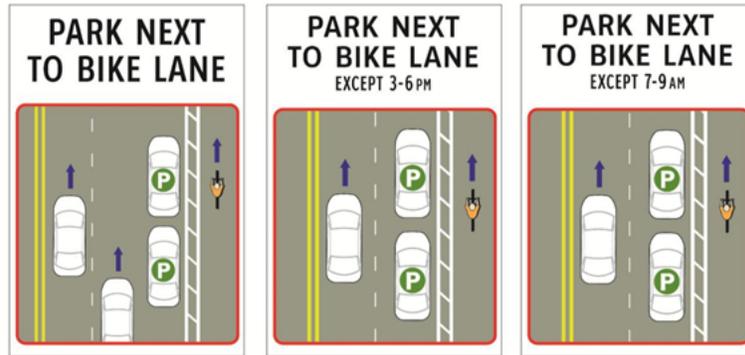
"Using the OJT program allowed me to find a highly skilled candidate and train them in my business in a way that I may have otherwise been unable to do," said Prosthetix shop owner, Aaron Moles.

Prosthetix Shop was able to keep up with demand and hired a highly qualified worker to help grow his business. A job well done OMJ Center Team and Prosthetix Shop!!

Spotlight on OMJ *Central Parkway Bike Trail*

If you have driven on Central Parkway lately, you might have noticed a big change. A protected bicycle lane has been added to this major street. Here is how the street is now set up with the bicycle path:

- Parking is no longer at the curb
- Motorists now park to the left of the white plastic pylons (next to the bike lane). Yes, you are parking in the middle of the street.
- On-street parking is restricted from 7a.m. - 9a.m. and 3p.m. - 6p.m in the Northbound lane between Liberty Street and Brighton Place. Cars parked in the street during rush hours will be towed.



We welcome the green energy biking option to downtown and through our OMJ Center area- and hope everyone learns to accept and safely operate on the "New Central Parkway."

Spotlight on Rapid Response *Honeywell closing update*



Workers being dislocated from Honeywell are obtaining training and job search assistance at the Honeywell Transition Center in a local hotel

Partners at the OhioMeansJobs Center have jointly served the Honeywell dislocated workers in a collaborative partnership that the SWORWIB leadership is hopeful will serve as a model for any future dislocations in Hamilton County. Representatives from Veterans Services, Local Operations of the Ohio Department of Job and Family Services, Unemployment Compensation, Trade Act Adjunct Services, OMJ-Cincinnati/ Hamilton County leaders, SWORWIB staff and outside contracted service provider staff have provided assessments, training on all services, assistance with resume building and job search.

Thanks go to **Kathy Maybriar, Kate Lindsey, Darryl Gaither, Leah Winkler and Kelly Sander** of the State Office of Job and Family Services; **Brandy Scott-Herrmann and Kevin Holt** of OMJ-Cincinnati/ Hamilton County and Labor Institute for Training which was selected by competitive bidding to operate the transition center and provide coordination of training selected by the workers.

President Marshall on the new WIOA law:

"New law will help provide better job skills, strengthen workforce" (see pg 9)- [Eastern Hills Journal](#)

"New law will help provide better job skills, strengthen workforce" (see pg 9)- [Forest Hills Journal](#)

"New law will provide better job skills" (see pg 9)- [Hilltop Press](#)

"New law will strengthen workforce" (see pg 9)- [Loveland Herald](#)

"New law will help provide better job skills, strengthen workforce" (see pg 9)- [Northeast Suburban Life](#)

"New law will help provide better job skills, strengthen workforce" (see pg 9) [Tri-County Press](#)

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