

# SWORWIB

## The Southwest Ohio Region WORKFORCE INVESTMENT BOARD

November 2015

NewsWIB Labor Market Information

Issue 2015-11



**Ohio**  
**MEANS**  
**Jobs**®

### Ohio, Hamilton County, Cincinnati MSA Current Employment and Unemployment Data

- On October 16, 2015, Ohio's unemployment rate = 4.5%
- Ohio's employed = 5,441,000 seasonally adjusted
- Ohio's unemployed = 254,000 seasonally adjusted

- At the end of September, Hamilton County's unemployment rate = 4.0%
- Hamilton County's employed = 390,100
- Hamilton County's unemployed = 16,100

- At the end of September, Cincinnati MSA's unemployment rate = 3.9%
- Cincinnati MSA's employed = 1,034,100
- Cincinnati MSA's unemployed = 42,100



### Top 10 Companies Hiring in Hamilton County September 2015

- UC Healthcare, Inc.
- Tri-Health, Inc.
- Tradesmen International
- Humana, Inc.
- Cincinnati Bell
- The Procter & Gamble Co.
- CRST International
- Best Buy Co., Inc.
- Resolvit Resources, LLC

- At the end of September, the City of Cincinnati's unemployment rate = 4.3%
- City of Cincinnati's employed = 137,200
- City of Cincinnati's unemployed = 6,200

Additional information is available at [www.ohiolmi.com](http://www.ohiolmi.com).

## 2015 Forbes Metro Cities List



Cincinnati, OH-KY-IN Metropolitan Statistical Area

**Metro Population: 2,151,000**

- # **75** Best Places for Business and Careers
- #**133** in Cost of Doing Business
- #**104** in Job Growth
- # **78** in Education

- Major Industries: **Education, Financial Services, Insurance**
- Gross Metro Product: **\$114.2 Billion**
- Median Household Income: **\$55,686**
- Median Home Price: **\$145,400**
- Unemployment: **4.5%**
- Job Growth (2014): **1.8%**
- Cost of Living: **7.6% below national average**
- College Attainment: **31.2%**
- Net Migration (2014): **720**

For more information, [click here](#).

## National LMI Updates 2015

### Employment

- Soliant Health, Inc.

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## Opportunities for Ohioans with Disabilities

### Removing Barriers to Employment - Driver's License Requirements

The Workforce Integration Task Force (WIT) was tasked with making recommendations aimed at increasing employment and income parity for individuals who are deaf, blind, or deafblind. Since its final report, a multi-agency working group has been collaborating on steps that can be taken to implement the recommendations offered by the WIT.

One of the specific recommendations that came out of the WIT was to make having a driver's license optional within the State of Ohio Jobs online application process for jobs that do not require driving as an integral part of the position.

Currently, job applicants are required to respond to questions regarding driver's license information in order to submit a job application with the State of Ohio. Failure to respond to these questions effectively prevents applicants from submitting a completed job application. This was true despite the fact that most jobs do not require a driver's license as part of the minimum qualifications. Instead, the driver's license information was merely for identification purposes.

Effective November 16, 2015, the Office of Talent Management will implement changes to the Driver's License field on the NEOGOV profile for applicants applying for positions with the State of Ohio through the Ohio Hiring Management System.

157,028,000 individuals were reported working in the US Civilian Labor Force in October 2015. The total nonfarm payroll employment increased by 271,000 in October 2015. Industries showing growth included:

- Professional and business services added 78,000 jobs with gains in administrative and support services, computer systems design and related services and architectural and engineering services.
- Health care added 45,000 jobs. Ambulatory health care services jobs continued to grow. Over the past year, health care has added 495,000 jobs.
- Retail trade added 44,000 jobs with holiday employment making the biggest impact.
- Food services and drinking places added 44,000 jobs.
- Construction employment increased by 31,000.
- Average hourly earnings for all employees came in at \$25.20. Average hourly earnings for private-sector production and non-supervisory employees came in at \$21.18.

## Unemployment

- In September, the national seasonally adjusted unemployment rate held at 5.1% down from 5.9% in September 2014.
- For the week ending September 5, 2015, seasonally adjusted claims totaled 254,000 - a decrease of 21,000 from the previous week.
- Among the major workers groups, rates for adult men (4.7%), adult women (4.5%), teenagers (15.9%), whites (4.4%), blacks (9.2%), Asians (3.5%) and Hispanics (6.3%) showing improvement for women and minorities in October.

*Sources: Bureau of Labor Statistics Employment Summary  
U.S. Department of Labor*

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The settings for these driver's license questions will be changed from "required" to "optional." As a result, applicants will no longer be required to respond to driver's license questions in order to proceed with and/or submit a job application.



## 2016 Regional Economic Outlook for Great Cincinnati/ Northern Kentucky

To view the entire report,  
[click here.](#)

## Cincinnati #9 Best City to Raise a Family

Forbes ranks Cincinnati  
**No. 9** out of 100 largest  
metros for raising a family.

Median Income: **44th**  
Cost of Living Index: **24th**  
Housing Affordability: **13th**  
Commuting: **36th**

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