From November 14-20, the Department of Labor joined industry, education and workforce leaders across the country to celebrate the second annual National Apprenticeship Week. In recognition of this year’s activities, sponsors, companies, workforce partners and community organizations were encouraged to host events across the country to expose more people to Registered Apprenticeship programs and showcase their important work.

Since conception, the ApprenticeshipUSA system has trained millions of apprentices, creating a network of over 150,000 employers in more than 1,000 occupations, offering job
Members of the GCAC witness Mayor Cranley sign a proclamation declaring Nov. 14-20 National Apprenticeship Week in Cincinnati of a career in the union skilled trades industry.

During National Apprenticeship Week in Cincinnati, there were five open house events featuring a variety of skilled trades such as electrical, plumbing, bricklaying, sheet metal, and concrete work. Chris Fridel, Director of GCAC and Assistant Director of IBEW/NECA Electrical Training Center stated "Between the five open house events, we pulled in many interested in what apprenticeship had to offer".

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**Spotlight on SWORWIB**

**SWORWIB Board Members Celebrate Term Completion**

During the November SWORWIB Quarterly Board Meeting, Sherry Kelley Marshall recognized each Board Member completing their term by presenting them with an award in appreciation for their service.

The SWORWIB is thankful to each Board Member's time and talent and wishes Ruth Nkrumah-Martey, Omari Aarons, Joseph Kramer, Sanserrae Frazier, Gregg Oshita, Steve Browne, Gwen Robinson, and Robert LaMothe continued success in their current and future endeavors.

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From Left to Right: Board Members Ruth Nkrumah-Martey, Omari Aarons, Joseph Kramer, Sanserrae Frazier, Gregg Oshita, Steve Browne, Gwen Robinson (not pictured), Robert LaMothe (not pictured), and Board Chairman Brad Brezinski

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**Spotlight on Employer**
Delta Global Services, a wholly owned subsidiary of Delta Air Lines, delivering integrity, innovation and an elevated degree of responsiveness to customers throughout the United States. Delta Global Services was created to source, screen and manage a first class contingent workforce for the airline. Their successes have taken nationally with a diverse customer base, a robust menu of creative solutions and services that encompass nearly every industry and profession.

Recently, Delta Global Services held a Hiring Event that took place at the OhioMeansJobs Center of Cincinnati-Hamilton County. There were 76 attendees at the event and out of those attendees, 41 were hired. Preston Brant, Recruiter at Delta Global Services, shared his appreciation of the OMJ Center stating "This facility is top notch. It's very accommodating and so many resources were at our disposal. To top it off my experience with Rose was excellent. She took the time to get to know our business, investigate what she could do to assist us, and made all of the OhioMeansJobs amenities available to us."

Spotlight on Partnerships

Collaboration with the Public Library of Hamilton County

President Marshall and SWORWIB Board Member Kimber Fender, Director of the Public Library of Cincinnati and Hamilton County, along with OMJ staff, finalized the joint project for a Work Readiness Series, which began in September at several library locations. The seven week Work Readiness Series ended with a total of nearly 90 participants.
The workshop series included How to Create an OMJ Account, Resume Workshop, Interview Prep which included mock interviews with the recruiters from Fifth Third Bank and ended with Business Etiquette. Paula Brehm-Heeger, the Chef Strategy and Technology Officer of the Public Library of Cincinnati and Hamilton County, stated "The Library is thrilled to be working with OMJ to present high-quality, much-needed programs to individuals seeking employment and career opportunities. This fall's Work Readiness series is a great example of how we can work together to effectively serve our community. We look forward to many successful future collaborations!"

**Spotlight on OMJ**

**1st Annual Women Veterans Affair**

On Tuesday, November 15th, the First Annual Women Veterans Affair - A Call to Action Job Campaign was held at the OhioMeansJobs Center of Cincinnati-Hamilton County. Matt Owens, Program Delivery Manager, of the Ohio Department of Job and Family Services explained that "Since this was the first time our team put on an event like this, we tried to keep it on a smaller scale, so we could build a foundation for future events and learn from our mistakes."

This event included a guest speaker, Kelly Knox, who is a 2016 inductee into the Ohio Veterans Hall of Fame as well as employers and community organizations that provided plenty of positive feedback about the length of time they could spend with each veteran woman during the event.

**"Hire a Veteran" Month**

With November being, "Hire a Veteran" Month, the Office of Workforce Development (OWD) set a statewide challenge of 200 veterans becoming hired during October, to lead into "Hire a Veteran" Month. The challenge went out to all partners in the OhioMeansJobs Centers to collaborate and assist veterans to employment. The State of Ohio exceeded that goal by placing 202 veterans in meaningful employment for the month of October. Out of the 202 veterans placed statewide, 48 of them were from the great partnership within the OhioMeansJobs Center of Cincinnati-Hamilton County.

Matt Owens, Program Delivery Manager, of the Ohio Department of Job and Family Services stated "We have worked hard to put processes in place to identify veterans, to continue providing Priority of Service to veterans, to build strong partnerships and most importantly to provide innovative and collaborative ways to assist our customers."
Spotlight on Youth

JCG Program Annual Leadership Development Conference

The Cincinnati Youth Collaborative Jobs for Cincinnati Graduates (JCG) hosted the 2016 Leadership Development Conference held at North College Hill High School on Saturday, November 19. This event brought together elected student officers from eight area high schools to deliver their campaign speeches for the citywide JCG 2016-2017 Leadership Team. There were nine different workshops held, each lead by a career specialist from one of the eight high schools represented at the event.

In the News/Media

City of Sharonville Economic Development
The City of Sharonville Economic Development released their November Newsletter *The Thrive* highlighting the innovative workforce development
approaches of the SWORWIB under the leadership of President & CEO Sherry Kelley Marshall in partnership with the OhioMeansJobs Center of Cincinnati-Hamilton County. To access the full article click here.

**Dance With Your Heart Charity Gala**
Mike Moroski, SWORWIB board member and Executive Director of UpSpring, danced his way into the "winner's circle" at the November 19, 2016 Dance With Your Heart Charity Gala. The event raised $23,000 for 8 local charities. To check out More of Moroski’s moves on the dance floor, click here to access the event's FaceBook page. Congratulations, Mike!

![Dance With Your Heart Charity Gala](image)

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**Short Takes**

**WIOA Regional Strategic Plan for Southwest Ohio**
Coming Soon! The final draft will be posted for public comments December 5 through January 5, 2017.

**Regional Kickoff for "Hour of Code"**
The "Hour of Code" will take place Monday, December 5, 2016 from 6:00 PM - 9:00 PM at Robert A. Taft Information Technology High School located at 420 Ezzard Charles Drive, Cincinnati, OH. The goal is to create awareness of IT opportunities in the global world and to promote IT Education in Cincinnati. To learn more information click here.

**Become a Tax Assistance Volunteer at the OMJ Center**
Sign up to become a Tax Assistance Volunteer and receive in-depth, interactive training to assist at tax preparation centers throughout Greater Cincinnati. Volunteer schedules are flexible through tax season, which runs January through April and volunteers can select our OMJ Center as one of the service locations. Please click here to find more information.

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**Follow us on Facebook and Twitter!**
The SWORWIB has a Facebook page where we post news, pictures, events and up-to-date information at [https://www.facebook.com/sworwib](https://www.facebook.com/sworwib).
Also, follow us on Twitter @CincyWorkforce and we'll keep you informed throughout the month. The SWORWIB now has over 200 followers including @INTERallianceGC, INTERalliance of Greater Cincinnati engineers experiences designed to inspire young talent to pursue a career in the Greater Cincinnati IT industry. To learn more about INTERalliance, click here.

Donations Appreciated

The SWORWIB is a 501c3 non-profit organization. Would you or your organization like to support the continued success of the workforce board? To make a donation (tax deductible) to the SWORWIB in support of Cincinnati-Hamilton County workforce initiatives, email President Marshall at smarshall@sworwib.org.

Contact: Cheryl Brueggeman
Youth/Public Information Consultant
cbrueggeman@sworwib.org

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