



The Southwest Ohio Region
WORKFORCE INVESTMENT BOARD

The latest news from
The Southwest Ohio Region
Workforce Investment Board

NEWSWIB

September 2014

Spotlight on the SWORWIB *WE'VE MOVED*

The Cincinnati USA Regional Chamber has partnered with REDI, Port Authority, Cincinnati Business Committee and various affiliates to open a new co-located office on Fourth Street. Unfortunately with WIA funding at an all time low for Cincinnati, the SWORWIB will not be able to stay downtown but we are so very grateful that we will be co-located at Great Oaks Instructional Resource Center at 3254 E. Kemper Road, 45241. Packing and moving are underway as the newsletter is being released.

Spotlight on WIOA *WIOA Planning Underway*

In the midst of "moving mania," **Marshall, Kevin Holt, OMJ Center Director; Tim Dingler, HCJFS; Carol Wargo and Beth Brannigan** from ODJFS worked with **Clay Webb** of DOLETA/ District 5 to review Area #13 readiness to undertake WIOA in Cincinnati and Hamilton County. The discussion reviewed board governance, performance accountability, one stop center and system, economic and workforce partnerships, and adult/dislocated and youth formula program implementation. Our leadership with board membership, sector partnerships, focus on on-the-job training, performance standards for eligible training providers and focus on out of school youth in many ways well positions the SWORWIB and Area #13 for WIOA implementation.

Spotlight on Workforce *Ohio Incumbent Workforce Training Vouchers Available*

More than 80,000 Ohio employees have already been trained through the Ohio Incumbent Workforce Training Voucher Program and now the state is making a third round of funding available to businesses. This program will make \$29.4 million available in Fiscal Year 2015 for employers to enhance the skills of their employees.

The Ohio Development Services Agency will reimburse the employer for up to 50 percent of the eligible training costs, up to \$4,000 per employee, after 1) the employer pays the full cost of the training, and 2) the employee successfully completes the training. The maximum amount an employer may qualify for in a fiscal year is \$250,000. The company must be in operation for at least 12 months in Ohio to participate.

A pre-application started September 15, 2014 for businesses who want financial help to train their current workforce. Applications for the grant program will be accepted for review on September 30, 2014 beginning at 10:00 a.m.

Spotlight on Manufacturing *Update on Manufacturing Apprenticeship Program*

Fourteen individuals who attended the Manufacturing Apprenticeship Fair for welders and machine operators on August 5th at Standard Aero obtained employment. Sealtron, American Fan and ThyssenKrupp Bilstein were among a few of the companies who hired workers. Most of the candidates have begun the apprenticeship program.

Eight employers were represented at the fair with a total of 10 openings for the apprenticeship program. The Apprenticeship Program allows job seekers the opportunity to earn while learning a trade through a combination of classroom and on-the-job training. Once hired by participating employers, apprentices are eligible for regular wage increases and a benefits package.

In Hamilton County, employer sponsorships include: **Cast Fab, Sealtron, Standard Aero and Richards Industries**. In Butler County, **Alba Manufacturing, American Fan, ThyssenKrupp Bilstein and Tipco Punch** were represented.

Employers were asked to make candidate selections by August 29 so candidates can interview with the employers as well as complete a worksite tour to determine and ensure fit for the applicant and employer. Sponsored apprentices will sign an apprenticeship agreement stating that they agree with the terms of the programs. Apprentices started September 8, 2014.

The training is funded from the SWORWIB, Partners for a Competitive Workforce, and OhioMeansJobs-Hamilton and Butler Counties.

Spotlight on Rapid Response *Honeywell dislocated workers transition with new skills*



Honeywell dislocated workers at graduation

Michael Werner, OPEIU President Millie Stahl, and Dave Stump stayed late after the graduation ceremonies on August 25th to complete additional training and discuss continuation of the Transition Center through October 2014. We recognize Michael for his many efforts to encourage his fellow Honeywell employees to take advantage of the services available to them from the SWORWIB and OMJ-Cincinnati/Hamilton County. Special congratulations for Dave as one of the highest scores on record for the Manufacturing Processing portion of the Certified Production Technician credential. Congratulations also to OPEIU President Millie who spoke highly of the services Honeywell workers have received at the Transition Center and thanked the SWORWIB and OMJ Center for applying for funding for the transition operations, assessments, pre-reemployment training options, workshops, resume assistance and help loading onto the OhioMeansJob.com website for job searching.

Spotlight on Higher Ed *Marshall attends Princeton conference*



Sherry Kelley Marshall, SWORWIB President, joined Stephen Tucker of Partners for A Competitive Workforce and Dorothy Smoot of the Urban League of Greater Cincinnati at an Urban League National Convening hosted by ETS of Princeton, NJ for the leagues Equity and Excellence Project. One of the speakers, Dr. Ivory Toldson, Deputy Director of the White House Initiative on Historically Black Colleges and Universities, addressed the collective on breaking myths about Black Men in America, which spurred our group to invite him to visit Ohio cities in the near future.

Short Takes:

RFP's in process for one stop and youth- RFP's are being developed for procurement of youth services and one stop operations from July 1, 2015 to June 2017. If you want to be on the bidders list for the youth RFP contract contact **Tim Dingler at DinglT@jfs.hamilton-co.org**. For the one stop, contact **Sherry Kelley Marshall at SMarshall@cincinnatiachamber.com**.

Career education focus weeks in Ohio and nationally are coming up in October- Energy and Manufacturing have continually grown in America and the industries are actively promoting their career pathways. Manufacturing Day is October 3 and manufacturing companies open their doors to address common misperceptions about manufacturing such as what manufacturing is - and what it isn't. By working together during and after "MFG DAY," manufacturers will begin to address the skilled labor shortage they face, connect with future generations, take charge of the public image of manufacturing, and ensure the ongoing prosperity of the whole industry. For more information on Manufacturing Day [click here](#).

Careers in Energy Week is also approaching and takes place October 13-19. During this week students are challenged to learn about where energy comes from and how is it generated. Also, students are encouraged

to learn more about energy and the careers associated with it along with the education level and annual salary range associated with certain positions.

Taking nominations through December for the SuperAwards 2015- Nominations are being accepted for the SWORWIB's 2015 SuperAwards. We invite you to nominate a person or organization or business for this award. Winners demonstrate a commitment to the public workforce system, either by using the services of the system; or by hiring those who are unemployed; or by partnering on or developing initiatives that further the goals of the public workforce system, such as training to develop a more globally competitive workforce. Past winners have also supported efforts to offer work readiness training, career planning, internships and jobs to at-risk youth. For more information please contact **[Sherry Kelley Marshall at SMarshall@cincinnatiachamber.com](mailto:SMarshall@cincinnatiachamber.com)**.

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The SWORWIB has its own [Facebook](#) page, where we post news, pictures and interesting tidbits throughout the month. And we also have a Twitter feed -- [@CincyWorkforce](#). So like us on Facebook and follow us on [Twitter](#) @CincyWorkforce and we'll keep you up to date throughout the month!

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