

SWORWIB

The Southwest Ohio Region
WORKFORCE INVESTMENT BOARD

NewsWIB September 2015

Spotlight on Employers



When Lesley Henson's company moved their organization out of Ohio, she was stunned. Lesley had worked for her employer for fourteen years and loved her job. With no immediate job prospects, she panicked.



The company, however, was eligible for Rapid Response services and met with OhioMeansJobs Cincinnati-Hamilton County business services staff.

With federal Rapid Response funds, a transition center was established for employees to receive re-employment services. There, she and other workers developed their resumes, submitted online job applications, practiced

interviewing skills, and completed the Certified Production Technician (CPT) certification.

Within just a few months, Lesley interviewed with Allergan, an international pharmaceutical company, completed an On-the-Job training program and was hired. She is now a Tier-2 Production Specialist who loves her new job.

Great Job Opportunities with CDL



OMJ Center customer, 21 year-old Malcolm Mitchell, couldn't be happier on the road! After completing training with Napier Truck Driving School sponsored by the OMJ Center Cincinnati-Hamilton County and funded by federal workforce funds, he was hired by Schneider National, one of the largest carriers in the nation.

Napier's students receive all of their driving endorsements so Malcolm's Commercial Driver's License (CDL) ensures that he is certified to pull tankers, doubles and triples as well as haul hazardous materials

Malcolm recently passed the final phase of Schneider's rigorous tanker training program and visited Napier to show off his shiny new Schneider truck and share his success.

Spotlight on Youth

CYC/ Jobs for Cincinnati Graduates 9-11 Community Service Project

On Friday, September 11, 2015 Oyler's Jobs for Cincinnati Graduates (JCG) classes completed a meaningful community service project. The students wanted to thank and honor our local first responders in remembrance of 9-11 and the services they provide our community every day.

Kelly Thomas, Career Specialist at Oyler's JCG program, provided the names of seniors who participated in the 9-11 service project: Stephanie Barnes; Ari'eonna Bennett; James Carter; Dylan Cook; Janasia Depriest; Precious Gary; Christian Kornegay; Drew Mason; Kelsey McClean; Papa Niane; Dominic Robinson; Jalyn Ronnebaum; Savannah Thompson; Patric Valentour; Mason Worthington; Kayla Wallace; and Courtney Younger.

The students made posters, baked treats and put together goodie baskets to be distributed to local fire and police officers. Students visited Police Districts 1, 3 and

5 and Fire Companies 14, 17, 24 and 29. Check out the photos below to see the appreciative faces of our local first responders.





Spotlight on OhioMeansJobs

OMJ Cincinnati-Hamilton County Business Workshop

Attracting and retaining a productive workforce is a more challenging task than ever, demanding a broad understanding of complex human resource issues. Employers face a maze of federal, state and local laws that regulate their conduct and the rights and benefits of their employees, while new laws are added every year.

On October 29, 2015 OhioMeansJobs Cincinnati-Hamilton County is offering an "**H.R. 101**" workshop for businesses from 8:15a.m. to 9:30a.m. at 1916 Central Parkway, Cincinnati OH 45214. Attorneys Lee Geiger and Nick Ziepfel, of Graydon Head Legal Counsel, will be presenting.

Join this informative discussion on the "life cycle" of an employee from on boarding to resignation. The workshop is open to all employers and will provide up-to-date information on practical ways for employers to comply with myriad HR laws.

RSVP by 5p.m. on Tuesday, October 27, 2015, by calling Kathleen Busemeyer 513.946.7256 or email busemk@jfs.hamilton-co.org.

Incumbent Workforce Training Money Available



More than 122,000 Ohio employees have already been trained through the Development Services Agency - Ohio Incumbent Workforce Training Voucher Program, and now that number will increase because round four is right around the corner.

Eligible businesses can begin the online process on September 28, 2015, and will have more than two weeks to gather the necessary information to complete their application.

To learn more about the Ohio Incumbent Workforce Training Voucher Program and details on this latest funding round go to:

<http://workforce.ohio.gov/NewsandUpdates/tabid/109/ArticleID/30/Ohio-Development-Services-Agency-Release-Workforce-Training-Money-Available.aspx>

Spotlight on Manufacturing

October is National Manufacturing Month

The first Friday in October has turned into an annual occasion during which U.S. manufacturers open their doors to demonstrate the potential of modern manufacturing and foster interest in manufacturing careers.



National Manufacturing Day was created to correct public perception, which doesn't do manufacturing justice. Manufacturing environments, which include highly trained, well paid employees who work on state of the art equipment, are commonly thought of as antiquated factories designed for low skilled workers.

Manufacturing Day addresses this misperception by giving all manufacturers an opportunity to open their doors and show, in a coordinated effort, exactly what manufacturing really is today: Many manufacturing companies are technologically advanced, with ample use of automation, 3D printing, robots, and screen technology. The annual average salary of manufacturing workers is around \$77,000.

TechSolve is sponsoring a Manufacturing Day event in Cincinnati on October 2, 2015. [Click here](#) for information. For details and to register for the Aerospace Manufacturing Month event on October 6, 2015, [click this link](#).

Spotlight on WIOA

Regional Strategic Workforce Planning for Tri-State Area

Employer's First Regional Workforce Network is joining forces with regional partners to develop a regional strategic workforce plan for workforce boards in the Ohio-Kentucky-Indiana tri-state region.

On October 30, 2015, the SWORWIB will join the Workforce Investment Board of Butler, Clermont and Warren counties, Northern Kentucky Workforce Investment Board, Southeast Indiana Workforce Investment Board, Partners for a Competitive Workforce and United Way to host an Open Public Forum.

The agenda for this forum provides for discussion of workforce and economic development strategies to align the resources of all partners to more effectively assist the region's employers find the talent they need .

For more information, [Click here.](#)

In the News:

Cincinnati/Tri-State Area Regional Strategic Workforce Plan Announcement:
<http://www.tpma-inc.com/news/tpma-developing-regional-strategic-workforce-plan-for-greater-cincinnati-tri-state-area/>

Short Takes:

The Youth Commission of Cincinnati (YCC) is holding the City of Cincinnati's 3rd Annual Youth Summit on Saturday, October 17, 2015 from 8:30a.m. to 4:30p.m. at the CINTAS Center, Schiff Family Conference Center, Xavier University, 1624 Herald Avenue, Cincinnati, OH 452017. To register, [Click here.](#)

Volunteers are Needed! Please sign up for one or more of the following roles: General Support and Logistics, Breakout Room Aides, Vendor and Community Partner Support, Youth Engagement Specialist. Interested and available? SIGN UP NOW: <https://goo.gl/forms/a6ot39X8Tp> or contact Tynisha Worthy at (216)403-0406 or cincinnatiyouthsummit2015@gmail.com.

Follow us on Facebook and Twitter!

The SWORWIB has a [Facebook](#) page where we post news, pictures, events and up-to-date information. Also, follow us on Twitter @CincyWorkforce and we'll keep you informed throughout the month!

To make donations to the SWORWIB in support of Southwest Ohio workforce initiatives, click [Here.](#)





Cincinnati -
Hamilton County



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