

2019 Annual Performance Measures

New Adult and Dislocated Workers

Performance and Outcomes – County Comparison

Group	Latest State Performance Measures	Hamilton	Cuyahoga	Franklin
Adult	Employment 2nd Quarter after Exit	Exceeds	Exceeds	Meets
	Employment 4th Quarter after Exit	Exceeds	Exceeds	Meets
	Median Earnings 2nd Quarter after Exit	Exceeds	Exceeds	Meets
	Credential Attainment	Meets	Fails	Fails
Dislocated Workers	Employment 2nd Quarter after Exit	Exceeds	Exceeds	Meets
	Employment 4th Quarter after Exit	Exceeds	Exceeds	Meets
	Median Earnings 2nd Quarter after Exit	Exceeds	Exceeds	Exceeds
	Credential Attainment	Exceeds	Fails	Fails

WIOA EMPLOYMENTS: 302

We strive to ensure opportunities for employment at or above \$13 per hour. All reported employments are full-time (30 hours or more per week).

Average Wages

- All Employments: \$21.89
- Training Related: \$25.08
- Non-Training Related: \$14.71

Median Wages:

- All Employments: \$16.88
- Training Related: \$20.00
- Non-Training Related: \$13.60

Employers Served More than Once:
234

Hiring Events: 92

Job Postings: 549

The Business Services Unit provided \$1,048,978 in funds to local employers for On-the-Job Training (OJT). Focus was primarily in Manufacturing.

TRAINING ENROLLMENTS: 398

ITA 291 73% \$1,048,978

OJT 107 27% \$295,824

Supportive Services: \$54,307

FRONT DOOR ACTIVITY JULY 2018 – JUNE 2019

Visitors to the Center self-register and check-in by utilizing one of two computer stations placed in the front lobby resource room.

Total Visits: 16,221

- Attended Hiring Event: 527
- Attended Job Search Workshop: 1,265
- Info on Supportive Services: 2,015
- Unemployment: 2,411
- Resource Room Services: 9,890

Total Clients: 4,850

- New Clients: 1,772
- Returning Clients: 3,078
- Female: 2,914
- Male: 1,864
- Veteran: 264
- Listed a Disability: 178
- 55 Years & Older: 1,149
- High School Diploma/GED: 1,267
- Did not complete High School: 428
- Unemployed: 792
- OWF/TANF Recipient: 144

WIOA Enrollments by Demographic

Disabled	19	4%
Former Offender	99	22%
Veteran	30	7%
Female	196	44%
Male	251	56%
African American	218	49%
Caucasian	202	45%
Other/Mix	29	6%

CCMEP COMBINED PERFORMANCE MEASURES

This performance chart includes WIOA only, TANF only and co-enrolled youth 14-24. This combination is the complete CCMEP universe. For this second year of the program, there is demonstrated improvement on Performance Measures. Although additional effort is underway to meet statewide rates for all measures, we are seeing improvement each quarter.

Performance Measure	Area Numerator	Area Denominator	Area Rate (%)	Statewide Rate (%)	Area Standard (%)	"Meets" Level (%)	"Exceeds" Level (%)	Area Results
Education, Training or Employment at Exit	411	724	56.7%	54.3%	Baseline	Baseline	Baseline	Above Statewide Rate
Education, Training or Employment 2nd Quarter After Exit	272	350	77.7%	74.3%	69.0%	55.2%	72.5%	Exceeds
Education, Training, or Employment 4th Quarter After Exit	267	320	83.4%	74.5%	67.2%	53.8%	70.6%	Exceeds
Median Earnings 2nd Quarter After Exit		257	\$2,626	\$2,224	Baseline	Baseline	Baseline	Above Statewide Rate
Credential Attainment	235	211	63.9%	25.5%	51.0%	40.8%	53.6%	Exceeds
Measurable Skill Gains	255	1,084	23.5%	35.0%	Baseline	Baseline	Baseline	Below Statewide Rate

Incentive Program

846 CCMEP customers earned a total of \$85,684 in incentives during the program year. Top incentives issued were for employment retention, educational advancement/progression and obtainment of a diploma.

Type of Incentive	Dollars Requested	# of Customers
Occupational Credential	7,600	39
Postsecondary/Voc Ed	15,800	79
Job Retention 1-2 months	21,050	204
Job Retention 3-5 months	13,500	90
Job Retention 6+ months	15,000	77
Promoted to Next Grade	950	19
Good Grades	929	56
Work Keys	100	6
Other Milestones	10,755	276
Total	85,684	846

WIOA YOUTH REPORT July 2018 – June 2019	CYC	Santa Maria	ResCare	Total
Served	156	278	291	725
Work Experience	88	27	38	153
Job Shadow	81	0	1	82
Diploma or Equivalency	135	23	18	176
Employment	55	81	104	237
Attended Training	0	9	58	67
Pre-Apprenticeship or Apprenticeship	1	4	2	7
Exited due to entering military, post-secondary education or employment	58	3	24	123

- Amount served includes 377 new youth enrolled during the program year plus 348 youth carried over from the previous program year.
- Trainings attended: STNA/PCA, Childcare Development, Teaching Assistant, Forklift, Manufacturing, Construction, Comp TIA+, Lean Six Sigma, Phlebotomy.
- Pre-apprenticeship – Maintenance, Automotive
- Apprenticeship – Electrical, Construction

Area 13 WIOA Fourth Quarter Performance Report PY 2018

Performance Measure	Area Rate	Statewide Rate	Area Standard	"Meets" Level	"Exceeds" Level	Area Results
Education, Training, or Employment 2nd Quarter after Exit	87.2%	74.6%	69.0%	55.2%	72.5%	Exceeds
Education, Training, or Employment 4th Quarter after Exit	87.7%	74.5%	67.2%	53.8%	70.6%	Exceeds
Median Earnings	\$2,663	\$2,814	Baseline	Baseline	Baseline	Below Statewide Rate
Credential Attainment	75.5%	46.5%	51.0%	40.8%	53.6%	Exceeds
Measurable Skill Gains	52.0%	44.4%	Baseline	Baseline	Baseline	Above Statewide Rate